



EPISCOPAL CHURCH OF THE RESURRECTION



ANNUAL REPORT



2020



57th Annual Meeting | January 24th | 2021

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57TH ANNUAL MEETING AGENDA

Welcome, Opening Prayer | 12:00

Nomination and Vote to Approve Clerk for Meeting | 12:05

Approval of Minutes from 2020 Annual Meeting | 12:08

Thank You to Outgoing Vestry Members | 12:10

- Kay Sogge
- Kristen Kalbrener
- Carol Pierce

Introduction of Candidates | 12:15

Vestry

- Robbie Forkish
- Karen Fabiano
- Nick Crump

Convention

- Jerry Jacobson
- Marsha Crosswhite
- Skip Coburn
- Melissa Whitten (alternate)

Elections | 12:20

Formal Acceptance of Written Reports and 2021 Budget | 12:25

Announcement of New Priest-in-Charge | 12:40

Final Prayer, Blessing and Dismissal | 12:55

MINISTRY REPORTS

Worship

USHERS

RESPECTFULLY SUBMITTED BY | JERRY JACOBSON

Ushers help provide a welcoming atmosphere to the worship experience. They are the "responsible party" during the worship service, available to answer questions, take charge during a medical emergency and address situations that arise. During the service, ushers take the count, bring elements to the altar, pass collection plates, and direct folks for the communion.

However, in March of 2020, the COVID-19 pandemic caused regular in-person worship to cease, which temporarily stopped the need for ushers. We look forward to working with the Resurrection leadership when we can safely start in-person worship, however that may look like.

Regular ushers include:

- Nick Crump
- Katherine Moyer
- Lucy Vinis
- Jerry Jacobson
- John Beckwith
- Frank Heidrick
- Dave Reesor

CONTEMPLATIVE PRAYER

RESPECTFULLY SUBMITTED BY | SANDRA WU

In pandemic times, the Friday morning Contemplative Prayer group has continued to meet every week, without fail, on Zoom. We have several new members as well as our core group which has met for several years. Normally there are 14-15 people present. We have members from several churches, including COR, Central Lutheran, St Mary's Episcopal, and St Jude's.

Our weekly meetings have been comforting and steadfast in these times when we cannot physically worship together.

Despite the pandemic, and thanks to Marsha Crosswhite, Diane Beuerman, Susan Turpin, Jesse Everett, and Sandra Wu, we held our Third Annual Contemplative Advent

Retreat on December 12th, in a 3 hour session on Zoom with 15 people in attendance. The Retreat featured basic instructions in Centering Prayer, practices and discussions on Centering Prayer, and Lectio Divina.

Unfortunately, the Tuesday evening and third Saturday Contemplative Prayer sessions were put on hold since March. We look forward to the time we can all meet again in person.

Regular contributors include:

- Marsha Crosswhite
- Diane Beuerman
- Susan Turpin
- Jesse Everett
- Sandra Wu

EUCCHARISTIC MINISTRY

RESPECTFULLY SUBMITTED BY | KATHLEEN O'GIEBLYN

During 2020 eucharistic ministers served at the 8am and 10.30am Sunday services. Deacon Lauri Watkins provided spiritual support and direction.

Then COVID happened...

When our church's live recorded services resumed, several of us acted as acolytes. We're all looking forward to serving as Eucharistic Ministers again. In the words of our Jerry Jacobson:

"Won't that be something when we can serve again! And ushering and greeting everybody – there will be lots of hugs!"

During 2020 Eucharistic Ministers and Acolytes comprised:

- Kim Gill
- Helen Reed
- Kristen Kalbrener
- Mark Hubbell
- Emmanuel Gemora
- Don Laufer
- Jerry Jacobson
- Kathleen O'Gieblyn
- Karen Fabiano

CHILDREN, YOUTH, AND FAMILY MINISTRY

RESPECTFULLY SUBMITTED BY | HILARY CROSSWHITE

There can be no doubt that 2020 was a unique year for the Children, Youth, and Family Ministry at Resurrection. We navigated many changes as we quickly set up an online program to support the families in our ministry. While we expect to see many families again when we have the ability to meet in person, our online program has maintained a consistent number of children in our Sunday school program, and has created small ways for our families to keep our traditions going at home.

The ability to continue this ministry through a year of quarantine and lockdown has been due to the dedicated work of our teachers. Marsha Crosswhite has created many of her own materials to facilitate an online learning environment for our youngest children, and maintains the benefits of the Godly Play environment even when the shared space is virtual. Doris Payne has been consistently ready with an online presentation every Sunday, and uses multimedia resources to guide our older elementary and middle school students through scripture. We have also benefited from bringing Jesse Everett into our program as our technical specialist, and he has made sure that all of our classes and meetings run smoothly over Zoom so that we can provide for those in our ministry while also staying safe. He helped us make sure we had the appropriate security features in place and were in compliance with regulations for classrooms. We also have the vestry to thank for deciding to maintain this ministry through these uncertain times.

We don't know when we will be able to return to our usual space, so our current focus is on continuing and growing our ability to reach our families online. While I hope to be planning a summer camping trip and youth group pizza parties in the near future, right now we are putting together take-home materials for Lent, and organizing a Zoom support group for parents. Hopefully we will be able to gather in person again soon.

Regular contributors include:

- Marsha Crosswhite
- Doris Payne
- Jesse Everett
- Hilary Crosswhite

MUSIC MINISTRY

RESPECTFULLY SUBMITTED BY | LUCY BOOTH

It is difficult to write a report about the music ministry in a year in which so many of our beloved ministries came to a screeching halt because of the pandemic. The last time that the choir sang was on March 1, the first Sunday of Lent. Our folders contained some favorite anthems for Lent, Easter, and beyond.

Many thanks to our organist, Margret Gries, who provided beautiful offerings to enhance the Zoom and recorded services. Also, a few choir members were willing to sing the psalms for these services; much appreciated. The voices of some choir members were joined in a virtual choir thanks to Annie Heckel.

In August I resigned my position of 12 years. This was not an easy decision, but one I believe was right for myself and Resurrection as we explore new ways of offering our voices in praise, thanksgiving and love.

Leadership

INTERIM RECTOR

RESPECTFULLY SUBMITTED BY | REV DR ROBERT WILLIAMS

This year brought an accumulation of challenges unlike any other. Despite the challenges of the covid pandemic, social and political unrest, economic uncertainty, wildfires and the transition between permanent priests, the people of the Church of the Resurrection rose to the occasion and responded to the needs of the parish and neighbors. The many challenges tested our resolve, but did not dampen our faith. Through it all, we gained a deeper sense of what it means to be the Church, an expression of God's love in the community.

As your Interim Rector since August 2020, I witnessed the countless ways you employ your talents and resources for the mission of the Church in support of each other and our neighbors. Parish leaders worked diligently to continue the vital ministries of the church while recruiting and hiring a new Parish Administrator in August and prayerfully conducting a successful search for a new permanent Priest over the course of the year. Stephen Ministers continued their pastoral ministries to members and the ministry of the Hospitality Village continued to inspire outreach to the community in which we live.

While acknowledging the need to be physically distanced due to the extreme risks of the covid pandemic, we recognized that we are not called or destined to be socially or spiritually disconnected. Six focus groups were held with a cross-section of members in September and October. The predominant theme from these discussions was a strong desire to stay connected with one another.

Parish leaders labored faithfully to keep members connected via virtual Sunday services and a variety of virtual gatherings. We were not able to gather in person as we desired, but we developed creative ways to gather through pre-recorded and live Zoom Worship Services, Coffee Hours, Sunday School, Godly Play and Focus Groups. Adult Education, Contemplative Prayer and the Advent Retreat continued virtually.

In August we began video-recording of Sunday services in the sanctuary, thanks to the technical skills of our Junior Warden, Don Laufer. Live Sunday services via Zoom were begun in September. The Parish Organist, Margaret Gries, continued to record music for services in the fall. Cantors Marie Dole and Lucy Strandlien Booth provided sung Psalms and Canticles. Annie Heckel formed a virtual Choir and recorded hymns for our Christmas services. Kim Gill kept the Lector Schedule and Lectors on track. Retired Altar Guild members: Cathy Seltzer, Helen Reed and Kay Marietta kept the Altar vestments current with the liturgical season.

Working with Don Laufer and the Property Committee, we developed a Re-Opening Plan for the parish which was approved by the diocese in November. Parish facilities are currently closed due to the “extreme risk” category of the covid pandemic. Plans and procedures are in place to re-open the facility when public health authorities and the diocese advise that it is safe to do so.

Having been with you for nearly six months, I must say that it is a privilege and a blessing to be with you as your Interim Rector. In August we formed an Executive Committee made up of Parish Officers: Melissa Whitten, Senior Warden; Don Laufer, Junior Warden; Frank Koch, Treasurer; and Kristen Kalbrener, Vestry Clerk; and myself. You are blessed with talented and dedicated leaders who are skillfully navigating this most turbulent of times. It is a pleasure to serve with your very capable staff: Lauri Watkins, Deacon and DJ Venter, Parish Administrator. I am confident that God has great hopes and dreams for this parish and I look forward to serving with you until your new Priest comes on board.

“Glory to God whose power, working in us, can do infinitely more than we can ask or imagine: Glory to God from generation to generation in the Church, and in Christ Jesus for ever and ever” (Ephesians 3:20,21). Amen.

It is clear to me that most of our annual reports will reflect a far different year than expected—more difficult, more distant, and very sadly, more absent from one another.

About this time last year, Fr Brent was preparing to take his leave from us. The work of a deacon changes with the absence of a rector, and so my heart and mind were gearing up for something different than what I had expected. Fr Ken Dorsch came on as interim rector, served us faithfully for a few weeks, and then COVID-19 hit. Things took a different turn.

We all know the rest of the story—here we are a year later, calling our new rector and still dealing with the pandemic. As your deacon, I have found myself busy with some things and restless to be back in a different groove.

A brief summary of my activities as deacon:

- Served on the Hospitality Village committee.
Also worked through that group to provide the residents with meals, gas money when necessary, and continued support from this church. Navigated Mark's leaving and the introduction of a new resident.
- Continued to lead and/or help with the adult education class
We have read several books and Jack has lead us in some important discussions on the history of the police in our country.
- Participated in Diocesan opportunities, such as:
 - the 20-week Sacred Ground course
 - regular attendance at Fresh Start
 - weekly meetings at the Deacon Cafe
 - Province 8 workshop on the environment
 - the election convention for the Bishop, Diocesan Convention, and several clergy meetings with the Bishop
- Worked with the homeless and needy of the community.
 - provided sleeping bags, food, water, and warm socks to men on the street, using our discretionary funds
 - provided nights in motels to victims of the smoke during the fires and to a woman who felt she was in danger, using our discretionary funds
 - worked sporadically with the Interfaith Group to find places for pallet shelters

- Provided pastoral counseling for those who need it, both within and without the church. Mike and I spent time counseling those fleeing the fires at the Springfield collecting area.
- Worked with the interim priests and with Don Laufer to bring Sunday services every week in a variety of formats.
- Helped to organize and participate in two “drive-by” events—one for bidding Mark goodbye, and one as a pledge ingathering and an Advent beginning.
- Helped to provide a tour of the grounds to the Bishop Candidates.
- Acted as deacon for the Bishop on his visitation to St Matthew’s in Eugene (by Zoom).
- Provided support for our priests, senior warden, and junior warden as they so ably navigated uncharted technological waters and continued to provide quality church services.
- Helped make decisions over COVID concerns and parish needs.
- Attended every vestry meeting, and all committee meetings to which I was invited.
- Recorded and published Compline almost every evening since Lent of 2020.

It has been an interesting and challenging year. I am looking forward to working closely with our new priest, to opening up the church when it is safe, to being able to work more with those in need in our community.

SENIOR WARDEN

RESPECTFULLY SUBMITTED BY | **MELISSA WHITTEN**

It has been my privilege to serve as your senior warden for the past two years. Last year, I stood for re-election to the vestry so I could assist during the time of transition to a new priest. We entered 2020 knowing challenges would be ahead but having no idea what the pandemic and a year of political and social unrest might bring. This has been a difficult year for all of us, yet God has remained faithful. As we enter 2021, with real hopes of returning to in-person services before the end of the year, I

want to share some things which have helped keep me hopeful and grateful in this past year.

Clergy

- Resurrection rallied to send Fr Brent, Windy, Hanna Maeve and Brigid off with our love, affection and prayers for their new life in Maine. Your gifts, cards and presence were a demonstration of the love of God we share with one another. Thank you all.
- Fr Ken Dorsch joined us as our first interim rector in the early days of Fr Brent's leaving. Ken+ provided wisdom and guidance in the early days following Fr Brent's departure and helped us as we entered the difficult time of cancelling in-person services and transitioning to recorded services. While he hoped to remain with us until we called our new priest-in-charge, Ken+ demonstrated humility and love as he chose to step down from his position knowing that he could not lead us the rest of the way. I am grateful for his wise counsel and pastoral heart.
- Fr Bob Williams signed on to be our second (and final) interim rector at the beginning of August. Fr Bob's life experience in The Episcopal Church and his career in science helped us begin to plan how we would be able to eventually open. He responded to our desire to see services in our building again, even if we couldn't be present. As the guidance from health officials and our diocese changed in response to the spread of the virus, Fr Bob helped the vestry and leaders understand how that would affect us. He also has provided wise counsel, support and a pastoral heart to us. Fr Bob will remain with us through Easter Sunday before taking the last of his vacation as we prepare to welcome our new priest. I am thankful for his encouragement, optimism and prayers.
- And our Deacon Lauri's tenacity and deep faith remind me to look outside of my problems and see a world that is hurting. I am so grateful for the fire in her eyes calling us to love and serve the Lord. Thanks be to God.

Staff

- In August, we said goodbye to Tina in her role as parish administrator. She jumped into the role in early 2019 and became the knower-of-all-things to help keep our community together. I am grateful she took that leap of faith and held that role until she needed to focus on her homeschooling duties more fully. Thank you for serving us, Tina.
- D J Venter became our new parish administrator and has helped keep the information flowing with flexibility, kindness and a fresh perspective on how we work together. He is highly overqualified, and I am grateful every day that he was willing to "be a doorkeeper in the house of my God..." Psalm 84:10

- We saw changes in the Children, Family and Youth Ministry this year. Jenny and Dave Reesor resigned and we transitioned to Hilary Everett as our new director. We also hired Jesse Everett to provide technical assistance to the ministry. Now our children can meet in virtual classes with their teachers each week. Thanks also to the teachers: Hilary, Marsha Crosswhite and Doris Payne. I am grateful for those who continue to advocate for this important ministry and who help to keep our children engaged in knowing and loving God.
- Music is deeply tied to who we are at Resurrection. Lucy Booth led our music and helped to bring life to two choirs during her time with us. With sadness and deep gratitude, we accepted her resignation as our music director this year. Our choirs and the entire community have benefited from her talent and good humor. Thank you, Lucy.

Community

- I cannot possibly name all the ways this community has supported, loved and encouraged each other this year. Your ministry leaders know the work you do week in and week out and their reports are included in these pages. Some of us have seen our ministries quieted to one or two activities in a month – or several months. Others have continued day in and day out. Some are quite noticeable, like the drive-thru in-gathering of pledges, while others are quiet, like the Stephen Ministry. Each of you, in your own way, encourages and strengthens my faith. I thank God for you.

Looking for a new priest

My thanks to the members of the Parish Profile Committee. Their hard work resulted in the preparation of a profile which got the attention of many applicants as well as others within the broader Episcopal church. We've received reports from other dioceses who complemented us on the work and some who have asked for our advice on how to create one of their own. Bravo!

Members of the Parish Profile Committee:

- | | |
|------------------|------------------|
| • Robbie Forkish | • Karen Fabiano |
| • Jack Marietta | • Kim Still |
| • Cathy Seltzer | • Frank Heidrick |

Our Search Committee was given the task of evaluating the pre-screened applications forwarded by the diocese. Theirs was no easy task. After many interviews, reference checks and discernment, they forwarded two finalists for the vestry to consider. We were impressed with both candidates and spent some deep time in prayer and discernment before making our decision. I am grateful for their work.

Members of the Search Committee:

- Kevin Reed
- Emmanuel Gemora
- Debbie Cullen
- Jamie Harper
- Marsha Crosswhite
- Sandi Orbell
- Kim Gill

Our diocese, in particular Canon Neysa Ellgren Shepley, has been so supportive of Resurrection, and of me, over the past year. Canon Neysa made herself readily available for emails, phone calls and video conferences when needed. She was encouraging and provided clear direction and advice when needed. I am very grateful for her guidance and support.

Vestry and Treasurer

Finally, I am grateful to my fellow vestry members and our treasurer for their presence and conversations over the past two years. Thank you for all the work you do for Resurrection and for how you have supported me. I thank God for each of you and remember you in my prayers.

JUNIOR WARDEN & PROPERTY COMMITTEE

RESPECTFULLY SUBMITTED BY | **DON LAUFER**

The pandemic of 2020 drastically affected the activities of the Property Committee and the overall maintenance of the church facilities. We were able to organize one work party before restrictions were put into place and got a lot done in a half day of work. During the spring we hired a contractor to remove moss and treat the roofs of the Sanctuary, classrooms and gazebo. Subsequent to the adoption of restrictions on large gatherings our work parties became a lot more ad hoc and piecemeal.

With funds available from the PPP loan we were able to pay our custodian, Ron, additional hours to help maintain the landscaping. His ability to bring in professional equipment allowed us to catch up on long neglected trimming around the property. We also removed several fallen trees and large limbs, cut back the ever-enlarging blackberry patches, cleared a lot of undergrowth and a dead deer.

Donna Gould took on the task of overseeing pruning the long-neglected plantings in the memorial garden and other areas after some enthusiastic, but misguided, efforts early on may have done more harm than good. Donna also donated 9 cu. yards of bark mulch which were spread around the landscaping just in time for the Bishop's Walkthrough. Doug Bonham hauled numerous truckloads of clippings to the recycler all during the year.

The property committee also accepted the challenge of developing a re-engagement plan for public gatherings around the facilities during the pandemic. We obtained and posted numerous notices around the facilities, installed a safety barrier for the parish administrator, provided sanitation supplies for visitors' use and had the locks re-keyed so that the parish administrator could have better control over who was using the facilities.

Some major challenges for the committee in the coming year are a defunct underground irrigation system and deteriorating siding in several areas which need to be replaced, some problem areas on the sanctuary roof and the continuing deterioration of the back porch/deck area.

The grant proposal for replacing/enlarging the porch/deck area is still on hold with the diocese and is up for consideration when they meet again early this year.

2020 YEAR-END FINANCIALS

RESPECTFULLY SUBMITTED BY | FRANK KOCH

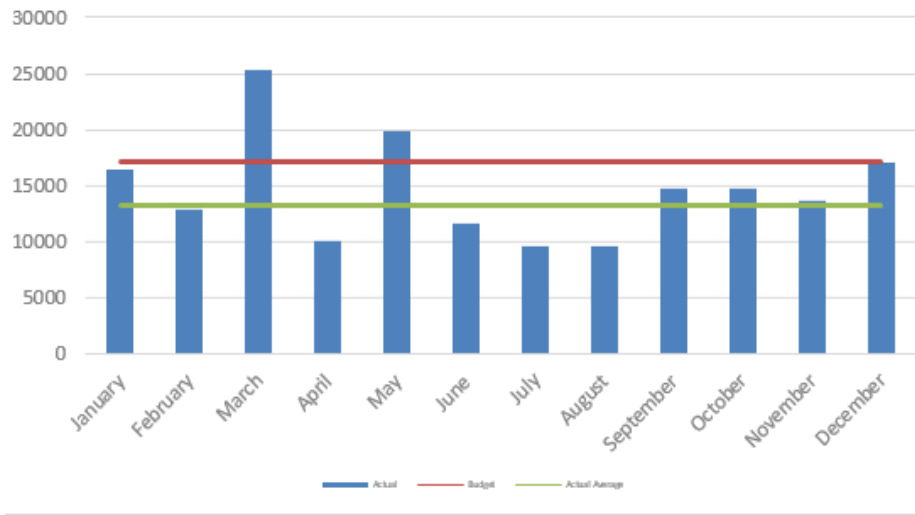
The church's general fund income for 2020 was \$229,333, which includes the \$18,133 transfer from the Operations Reserve fund to balance the 2019 budget and \$12,178 of the Heinzkill bequest to the General Fund. In keeping with our policy, \$12,178 of the Heinzkill bequest went to our Endowment Fund.

Our "active income" for the year was \$199,023 which is \$32,120 less than what we budgeted. Pledge income for the year was \$175,505, 86% of our goal. Our pledge income averaged about \$3,888 below what was pledged. We received distributions from both our Endowment Fund and the OCF Endowment for a total of \$5,808. Total

income for 2020, including income to restricted, designated and endowment funds was \$340,229.

Our General Fund expenses for 2020 were \$210,239 which included a \$21,405 transfer to the Operation Reserve Fund to balance our 2020 budget (approved at the December vestry meeting). Our total active expenses, excluding

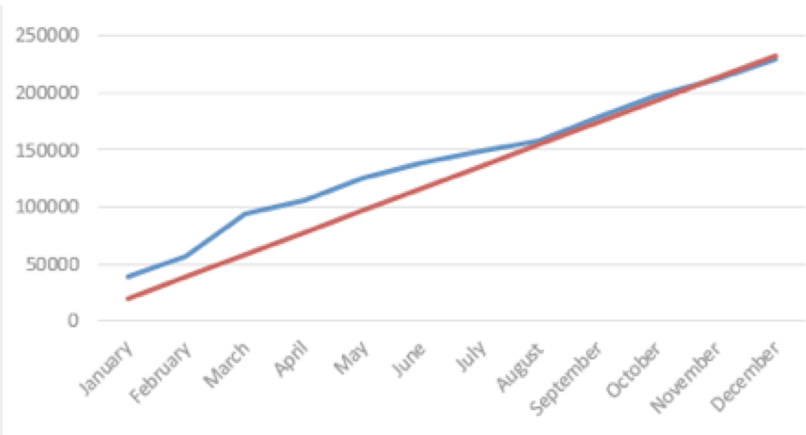
Pledge Income 2020



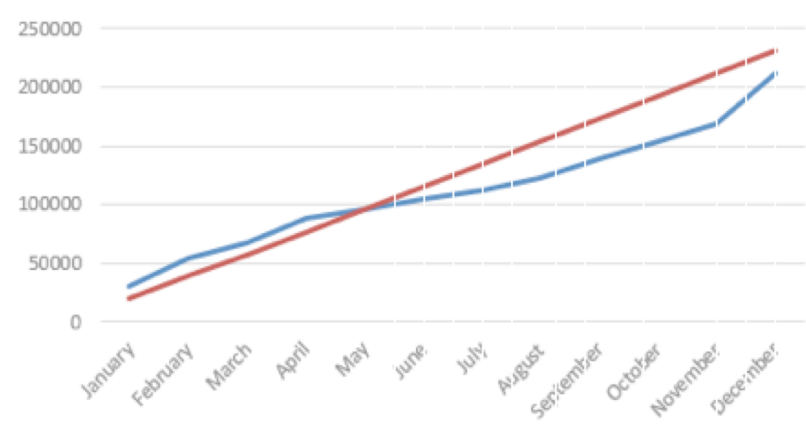
all transfers to vestry-designated funds, were \$171,675 which was 74% of our budget.

At the end of 2020 we made some additional transfers from our 2020 budget to other funds. We only spent \$1,000 of the \$1,500 budgeted for Outreach, so we transferred the remaining \$500 to the Restricted Outreach Fund so that money was not lost. We also transferred the \$4,775.75 unspent by the priest search effort to the Rector Compensation Reserve Fund. That fund, which was created to provide an added cushion for 2020 priest expenses, stands at \$8,585 and can be used for our new priest’s relocation expenses.

Total Income, 2020: Actual vs Expected



Total Expenditure, 2020: Actual vs Expected



Overall, our income has tracked well with the budget, thanks to the Heinzkill bequest and other miscellaneous income that was not in our budget. Expenses were running slightly over budget, until the church closing. The graphs below show the reduced expenses not only due to our closing, but also because of our PPP loan. Our total year-to-date expenditures including expenditures from restricted, designated and endowment funds is \$275,315. So despite the challenges of 2020, the church ended up almost \$65,000 “in the black”.

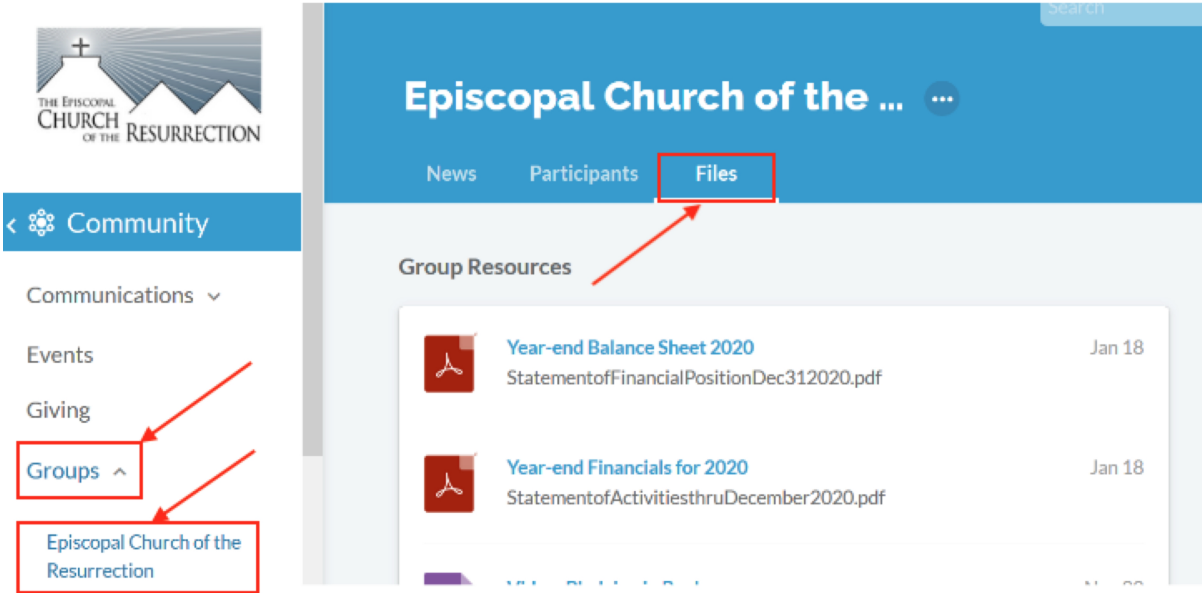
Looking at our balance sheet, our total assets on December 31st were \$308,863 which is \$63,895 greater than at year-end 2019. We have \$45,462 in our General Fund. We have grown the Operation Reserve Fund from \$25,635 last January to \$61,518. Our

Endowment Fund is \$121,467 and that yields a 4% annual distribution.

The year-end financial details are available on Realm. Log into Realm, click on Groups, then under Groups select Episcopal Church of the Resurrection. Then click on

Files, which will let you download our 2020 financial reports, as below.

Accessing financial files on Realm



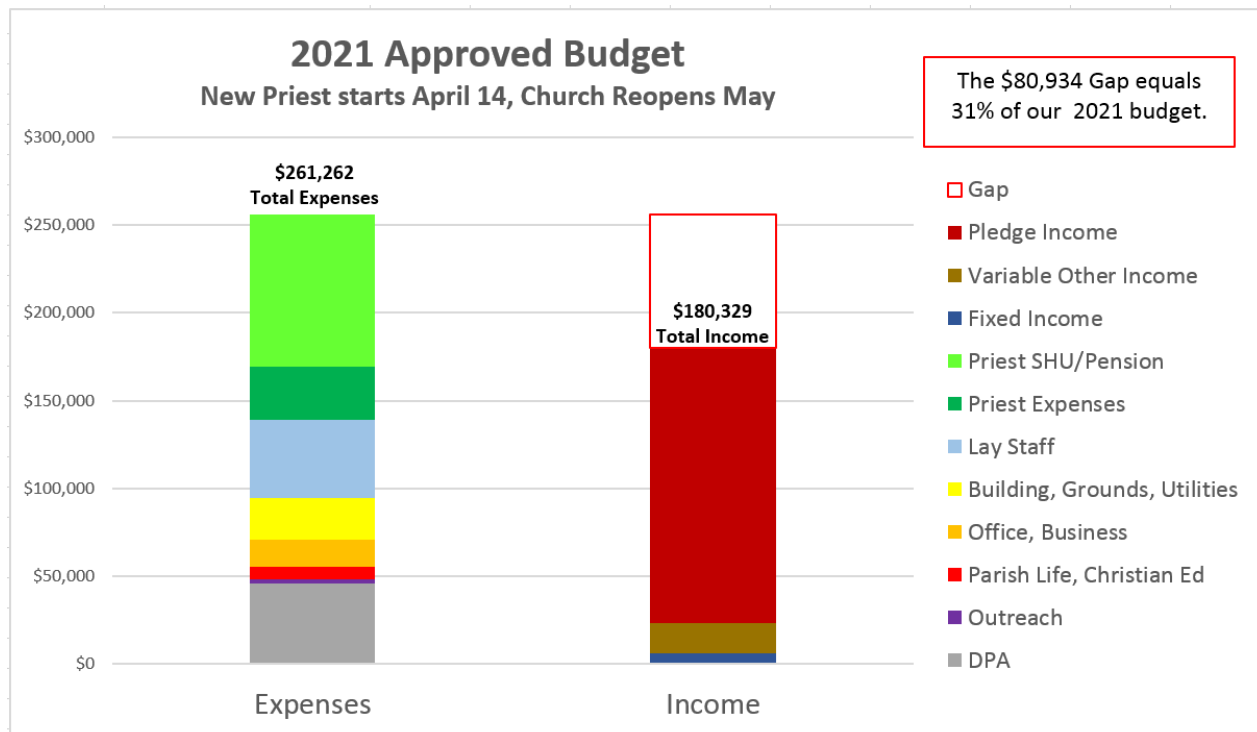
2021 BUDGET

RESPECTFULLY SUBMITTED BY | FRANK KOCH

For 2021 the Church of the Resurrection has a total budget of \$261,262. The graph below shows the 2021 budget that was approved at the January 14th vestry meeting. The bar on the left shows the expenses and the bar on the right shows the income (assuming a May church reopening and a new priest starting in mid-April) and includes pledges received by January 16th.

The largest expense is Priest salary plus pension, which comes to \$86,957, based on an annual salary of \$88,884. Adding in other priest expenses, the largest of which is health insurance, the total expenses for our priest is \$116,717 (about 46% of the total budget). If our new priest had arrived on January 1st, that total would be \$142,148 and that is a good reflection of what our 2022 expense will be. The next largest expense is the Diocesan Assessment (DPA) of \$45,691 which accounts for 18% of the budget. Staff expense is \$44,334. The salary for a full-time choir director and Christian Education Director are included, assuming those positions are filled when we reopen. The budget detail is shown on the next several pages.

In terms of income, the total forecast is for \$180,329; with pledges making up the bulk. Our pledge total to date is \$161,922. At the end of this report is some addi-



tional detail about the pledges to date. The total pledge amount in the budget is reduced by 3% to \$157,064 for our budget forecast. This is the typical shortfall we have assumed in the past; however that may be an underestimate, based on what we have seen in 2020 when pledge giving fell 15% short. **This leaves a budget shortfall of \$80,983.** There is little or no room for cuts in expenditures other than eliminating staff and activities. The gap is almost equal to the salary of a full time priest.

The income forecast includes no diocesan support; nor have I included any additional pledges. To close the income gap through pledges we would need 29 additional pledges averaging \$2,830 (which was the average pledge in 2020). The biggest uncertainty in our budget, other than where to find \$80,983, is the timing of full reopening. For January through April I have based the budget on the expenses we incurred in most of 2020; so no Christian Education supplies, reduced parish life, electricity and staff. Moving the reopening one month later reduces income by about \$1,000 and expenses by about \$3,000, so each month we delay reopening reduces our shortfall by about \$2,000. Reopening earlier does the opposite.

STEPHEN MINISTRY

RESPECTFULLY SUBMITTED BY | JOHN MORSE

The Stephen Ministry at Resurrection was implemented in 2019 as a way of offering support to those experiencing grief, loss, illness, loneliness, separation or divorce, difficult transitions and other life challenges or crises. It is considered a “quiet ministry” in that it offers one-on-one listening care for those in need, using a secure and confidential system. Although a relatively new ministry for COR, this program was started in St. Louis, Missouri over 40 years ago and has been successfully implemented in over 13,000 congregations worldwide.

As with most ministries at COR this year, the pandemic has posed several challenges to the ongoing activities of the Stephen Ministry program. In keeping with the protocols for physical distancing, Stephen Ministers have had to limit or curtail face-to-face meetings and rely instead on phone calls, Zoom sessions, texting and/or emailing to maintain their support for care receivers. Additionally, the required Supervision Group meetings have been held via Zoom and all continuing education sessions had to be postponed. In spite of these restrictions, our Stephen Ministers were still able to log over 250 hours of contact support for care receivers this year. They continue to provide a caring, loving lifeline for those in need.

Our roster of trained Stephen Ministers includes:

- Debbie Rands Curren
- Kim Gill
- Sue Harrell
- Kristen Kalbrener (on leave)
- Ed Lawry
- Richard McGuinness
- Rev. Jo Miller
- Katherine Moyer
- Stevie Piccolo
- Jenny Reesor (on leave)
- Carole Seeley
- Jean Shirey
- Lucy Booth

We wish to thank each of these dedicated Stephen Ministers for their outstanding work this year. They are truly a remarkable team of caring people! We would also like to thank the members of our congregation for their ongoing prayers, encouragement and support.

For more information, contact John at 805-395-0139 or jmorsecode@aol.com.

CHECK SIGNERS

RESPECTFULLY SUBMITTED BY | JERRY JACOBSON

When the payment of money from COR's operating account is necessary to pay bills (e.g., utilities, equipment, supplies, etc.), our By-Laws provide specific language on how that should be done. When checks are drawn by our bookkeeper and delivered to COR, they must be signed by two people that have been designated and approved as check signers by the vestry.

Check signers are scheduled to come into church, currently twice a month, to ensure the checks and paperwork match, sign the checks, mark invoices "PAID", file the paperwork in monthly folders, and mail the checks. Simply put, the check signers are a key part of making sure Church of the Resurrection pays its bills, working with the Parish Administrator, Treasurer, and Bookkeeper.

During the COVID-19 Pandemic, we reduced the number of times meeting at the church from every week to twice a month. We follow the protocol for wearing masks, distancing, etc.

Current check signers include:

- John Richardson
- Jane Smith
- Jack Marietta
- Jerry Jacobson
- Nick Crump

HOSPITALITY

RESPECTFULLY SUBMITTED BY | DEBORAH RANDS CULLEN

Our year of hospitality was brief, January through February. We bid farewell to Brent, Windy and the girls on January 16th, with a very well-attended dinner of Yumm bowls, salads, cake and other desserts. In February, we gathered again for our Shrove Tuesday Pancake Supper. It also was well attended, as always. There were many volunteers who served as flapjack flippers, sausage friers, compote composers, syrup warmers, dish washers and dryers, table down-takers, etc. It was good to be together, but then it all ended as we faced Ash Wednesday, Lent and the pandemic.

During January and February, we continued with Coffee Hour after the 10:30 service. Annie Heckel created a beautiful new sign-up sheet for parishioners to bring fruit, veggies, crackers, cheese and cookies. She also made a spreadsheet for the sign-up of hospitality volunteers and vestry members to prepare coffee and do the weekly clean-up. Neal Mandich organized the cupboards downstairs, and in the little kitchen upstairs: the coffee, tea, and sugar storage. He and Annie kept us on track

and in order throughout. In August, Neal helped host a luncheon for the visiting diocesan bishop candidates by setting up the tables and cleaning-up afterwards.

Annie took on the responsibility of tracking expenditures so that could better monitor our account balance. Neal, as a leader of the Hospitality and the HSK Ministries, and with access to a Resurrection credit card, will facilitate purchases and report those expenditures directly to Annie and me.

There were seven of us on the hospitality team:

- Neal Mandich
- Annie Heckel
- Betsy Smith
- Stevie Piccolo
- Patty Krier
- Mark Hubbell
- Debbie Rands Cullen
- Tina Heidrick*
- Carol Pearce*

*Tina was always available to help, as was Carol Pearce, so they count as honorary hospitality team members.

TAI JI QUAN

RESPECTFULLY SUBMITTED BY | SANDRA WU

The Tai Ji Quan group continued on Zoom beginning in March. We are taking up the 24 posture Tai Ji Quan form. There are 4 students who regularly meet on Fridays for 1 hour. I have not opened the class to new students due to the difficulty of starting someone new in the virtual format.

- Number of students: 4
- Donations received in 2020: \$140 for classes in January and February
- Plans for 2021: We will continue on Zoom until we are able to meet again in person

Outreach

OUTREACH COMMISSION

RESPECTFULLY SUBMITTED BY | MARSHA SHANKMAN

The Outreach Commission, which is chaired by Marsha Shankman, includes members Jerry Jacobson, Carol Pearce, David Reesor, and Deacon Lauri Watkins. The Out-

reach Commission offers financial support in the form of grants, awarded primarily to local established and emerging non-profit organizations that address issues of community health, hunger, and homelessness.

In 2020 the Outreach Commission awarded two \$500 grants to:

- Nightingale Hosted Shelters for management of the Rest Stop
- Downtown Food Hub, managed by First Christian Church, for operations costs

HOME STARTER KITS

RESPECTFULLY SUBMITTED BY | **STEVIE PICCOLO & NEAL MANDICH**

COVID-19 notwithstanding, our ministry was able to do some work during the first months of the year. We filled 12 kits, which provided bed, bath and kitchen items for 18 adults and 11 children. We were happy that one of those kits provided a start for Resurrection's newest Hospitality Village resident!

We continue to receive donations from parishioners, both financially and with blankets, dishes, etc. Our Episcopal partners, St. John the Divine and St. Thomas, have been very supportive with encouraging their parishioners to donate things to HSK, for which we are grateful. We encourage our own congregation to continue to support us with funds, donations and prayers.

In 2021, we are looking forward to a time when we again can gather in the yurt to create basketfuls of supplies for those who will be making the transition from homelessness or group living to independent life here in Eugene and Springfield.

Our dedicated team members include:

- | | |
|-------------------|-------------------------|
| • Marsha Shankman | • Mary McReynolds |
| • Ellen Cabeza | • Chris and Dale Bixler |
| • Skip Coburn | • Jerry Jacobson |

We are ready to roll when protocols allow it!

FRIENDS IN SERVICE TO HUMANITY

RESPECTFULLY SUBMITTED BY | **GERALD CLARK**

The Friends in Service to Humanity (FISH) Ministry collects non-perishable food-stuffs donated by the congregation and delivers it each week to a community food

bank located in the Trinity United Methodist Church, 440 Maxwell Rd, Eugene.

Two COR families collected and delivered food: Neil Mandich and John Morse handled the first two weeks of the month and Gerald and Joanne Clark covered weeks three and four (and week five if there were five Sundays in a month).

With the advent of the Pandemic deliveries were disrupted. We (the Clarks) made our last delivery on February 24, 2020. With the closing of COR there have been no further deliveries.

HOSPITALITY VILLAGE

RESPECTFULLY SUBMITTED BY | ROBBIE FORKISH

Hospitality Village is a community of tiny houses overseen by a Resurrection ministry that sets policy and addresses issues facing our residents and the ministry. We work in cooperation with St Vincent de Paul and their Overnight Parking Program. Our chief objective is to provide safe and heated living spaces for people as an alternative to living on the streets.

This Annual Report summarizes the activities, accomplishments and challenges in hosting Hospitality Village as our most visible parking lot ministry.

Hospitality Village: 2020 in Review

As of the beginning of 2020 all four tiny houses were occupied. We also had a part-time case manager, Maggie Morrisette, LCSW, working with the residents and the Hospitality Village team to ensure we were helping with health and social services to the extent possible. Since Maggie had started in this role a year earlier, entering 2020 we felt we had a solid operating model that had proven itself to a limited extent. And in late 2019, Rev. Lauri Watkins, our new vestry representative, and Skip Coburn joined our team so we felt prepared for what the future might bring. Kathleen O'Gieblyn, who had been the vestry representative, left the team at this time—we are grateful for Kathleen's service the prior three years.

But 2020 turned out to be a different kind of year, starting right at the beginning of January. Fr Brent was in many ways the heart and soul of Hospitality Village, and he had announced his departure. Fr Brent was the one who knew many of the unhoused people in the community; when tiny houses would become vacant, he was the one who knew who would be the best person to occupy it. He was also active in the community, working with other faith leaders, St. Vinnie's, and other local organizations such as Opportunity Village and Emerald Village, and was aware of how city, county and charities' issues and actions might impact HV. As with many other aspects of Resurrection, Fr Brent's departure represented big new challenges for the team.

Fortunately, we were blessed to have Nick Crump join our team early in the year. Nick gave us additional continuity, as he had had previous experience with Hospitality Village and was able to give us a better sense of the history and traditions associated with Hospitality Village.

Then the pandemic hit.

Prior to the pandemic, HV residents were able to feed themselves. Through part-time jobs and odd jobs, bottle/can redemption, and so forth, they were able to scrape together enough money to get by. The lockdown prevented such activity. But Christ's love prevailed, as Resurrection parishioners rallied with a "meal train," whereby volunteers delivered hearty, healthy meals to residents until the lockdown was lifted. It was an incredible outpouring of support, with over a dozen parishioners jumping in. Our residents were beyond grateful. We've since reactivated the meal train several times, as holidays also precluded most income-related opportunities.

The rest of our pandemic-related challenges haven't been so simple. The Eugene YMCA shut down, so our residents lost access to shower facilities—until Kevin and Maggie donated and organized the installation of an outdoor showering system (not usable in winter but an effective and welcome solution while the weather was mild). Part of our mandate is to provide resources so our residents can maintain good hygiene—this was especially important during the pandemic.

Our case manager, Maggie, has helped our residents claim government benefits owed to them as well as get access to health care (often after years with no health services); as our residents age, they, like us, encounter an increasing number of health issues. They don't always know how to effectively access the healthcare system. Maggie has also coached them on COVID safety, including masking, hand-washing and social distancing.

Due to the pandemic Skip Coburn's dedication to the Sunday Interfaith Breakfast ministry also led him to an equal dedication delivering food to people and places of need, including Hospitality Village. This has augmented the meal train, so that our residents have very little in the way of food insecurity.

Deacon Lauri also has regular contact with HV residents, and is able to identify and bring resources to bear for issues she uncovers. This represents a level of interaction and loving concern for residents over and above our case management services, and in many ways helps fill the void left by Fr Brent.

I shouldn't fail to mention the parishioners who have developed personal relationships with residents over the years, and often deliver small gifts or provide help outside of anything the HV team is doing. While we don't have visibility to all of it (nor should we), and at the risk of leaving out many others who contribute in this way, we can note the warm support of Stevie Piccolo and Tina Heidrick to their friends at Hos-

pitality Village.

EBOF Grant

Hospitality Village requires funds to operate, including for tiny house utilities, bus passes, YMCA membership, and case management services. In addition, there are occasional maintenance and update costs.

Resurrection does not support Hospitality Village financially at all. That is to say, no money from parishioner pledges goes to the operation of Hospitality Village. The residents and volunteers are grateful to Resurrection, of course, for the use of the land which the tiny houses occupy and for the permission and support of church and the vestry. In fact, in order not to be a drain at all on the church's finances, HV pays Resurrection \$100 a month to offset utilities.

Because there's no financial support from Resurrection, Hospitality Village must look elsewhere for funding. We spend \$600 a month for the above-mentioned expenses; that's more than we could hope to sustain via bake sales or other traditional church fund-raising methods. We therefore applied to The Episcopal Bishop of Oregon Foundation (known as EBOF) for a grant. EBOF has a history with Hospitality Village; in 2016 they granted HV \$58,625 which was primarily used to grow from two to four tiny houses. This year we asked for \$28,800, which represents four years' operations expenses at \$7,200 per year. EBOF normally provides only "startup" funding and has a prohibition against funding for operational expenses, so we asked for them to make an exception in our case. EBOF approved our grant (yay!), but for \$10,000. They encourage us to seek other sources for funding, but also left the door open to a future grant. As a result of this grant, for which we are extremely grateful, we estimate that we have funding sufficient through to the fourth quarter of 2022.

Anyone interested in seeing the EBOF grant application narrative can find it on Realm in the Hospitality Village resources, or in our Google Drive folder [here](#).

Mark Hubbell Has Left the (Tiny) House

Mark Hubbell was, in effect, the founding resident of Hospitality Village and touched many hearts in the years he lived there. How many years? We're not sure, our records don't go back that far. Suffice it to say, Mark was much beloved in HV as well as Resurrection, where he was active including as an Ecumenical Minister. But all good things must come to an end, and Mark was called to move to Nevada in mid October. Due to the uncertainties associated with making such a big move, as well as Mark's standing in the community, we left his tiny house open for a time until we (and Mark) could be sure that his move was indeed working out for him. By early December, Mark had confirmed to us that he was happy in Nevada and we should go ahead and make his tiny house available to someone else in need. Mark himself had introduced us to such a candidate, and on December 29 Raymond Colman moved into Hospitality Village. We are happy to welcome Raymond to our community!

It's worth briefly noting that potential new residents, including Raymond, are subject to background checks and drug tests, administered by St Vincent de Paul. The actual approval and intake of a new resident, and ongoing certification, is all done by St Vinnie's. Then the Hospitality Village team, led by Maggie, performs an onboarding interview to ensure that rules and expectations are communicated to the new resident.

Team and Ministry Status

As of the beginning of 2020, the HV team consisted of:

- Alex Daniell
- Maggie Morrisette
- Kevin Reed
- Rev Lauri Watkins
- Skip Coburn
- Nick Crump
- Robbie Forkish

We had no additions or losses to the team during the year. We always welcome additional parishioners who may be interested in working with us on the HV team.

Hospitality Village seems to be stable at this time. We have all four tiny houses filled. We have been offering case management services for over a year, and that is both welcomed by the residents and gives the HV team additional visibility so we can hear of issues sooner and deal with them (for example, the previous year one of our residents had a non-operable fridge for months but no one knew). Since Fr Brent's departure, we've raised money and have filled a tiny house vacancy—all things that Fr Brent used to handle himself. So we feel that the ministry is stable and effective, with some slight uncertainty in the distant future regarding funding and financial viability.

Moving Forward in 2021

In 2021 our goal is to continue to evolve our processes and documentation so as to ensure the most responsible approach possible to providing tiny houses for the unhoused in our community. This was also our goal for last year, but we got side-tracked by the pandemic.

One example of a task that got deferred: We have a Resident Handbook that outlines policies and guidelines for life in Hospitality Village. The handbook is now out of date, and includes policies and rules that we no longer feel are appropriate. There's an effort underway now, to be completed this year, to update this and other governing documents for HV.

Finally, as always, we have heavy hearts for all the many people who are unhoused—especially during the cold wet winter. Shockingly, multiple studies name Eugene as having the highest homelessness rate per capita in the country, as we described to EBOF in our grant application. We are helping four people by providing a safe and healthy living situation. And we constantly ask ourselves: What more can be done?

APPENDIX 1

2021 Budget Detail by Account

Account #	Account Name	Proposed 2021*	Actual 2020	Actual 2019	Actual 2018	Actual 2017
General Fund Active Income						
Donation Income	Total Pledge Amount Needed to Balance Budget	\$237,997				
4501 (4.01.510)	Pledges Current Year	\$157,064	\$175,505	\$214,905	\$193,083	\$195,593
4511 (4.01.511)	Pre-paid Pledges	\$0	\$0	\$0	\$0	\$20,000
4502 (4.01.512)	Pledges Prior Year	\$0	\$3,875	\$1,740	\$3,818	\$655
4515 (4.01.515)	Givers of Record	\$7,667	\$4,967	\$13,294	\$14,744	\$25,219
4520 (4.01.520)	Open Plate	\$3,200	\$784	\$4,795	\$6,108	\$4,618
4521 (4.01.521)	General Fund Designated	\$0	\$0	\$1,550	\$2,750	\$750
4525 (4.01.525)	Special Offerings	\$0	\$930	\$325	\$300	\$1,630
4545 (4.01.545)	Hospitality Income	\$40	\$310	\$54	\$85	\$77
	Total Donation Income	\$167,971	\$186,371	\$236,663	\$220,888	\$248,541
Other Income						
4535 (4.01.535)	Building Use	\$800	\$150	\$1,010	\$1,741	\$1,637
4550 (4.01.550)	Interest Income	\$24	\$3	\$19	\$89	\$607
4553 (4.01.553)	Endowment Fund Distribution	\$4,859	\$4,570	\$4,490	\$7,262	\$0
4580 (4.01.580)	Reimburse to General Fund	\$0	\$0	\$0	\$4,628	\$0
4555 (4.01.555)	Distribution from OCF Endowment	\$1,270	\$1,238	\$0	\$0	\$3,375
4601 (4.01.601)	Miscellaneous Income	\$144	\$1,322	\$8,145	\$158	\$534
4602 (4.01.602)	Realm Processing Fees	\$261	\$369	\$0	\$0	\$0
4620 (4.01.620)	Grant Income	\$0	\$5,000	\$0	\$0	\$0

Account #	Account Name	Proposed 2021*	Actual 2020	Actual 2019	Actual 2018	Actual 2017
	Total Other Income	\$7,357	\$12,651	\$13,665	\$13,877	\$6,153
	Total Active Income	\$175,329	\$199,022	\$250,327	\$234,765	\$254,693
Passive Income						
4530 (4.01.530)	Bequests	\$5,000	\$12,178	\$0	\$12,749	\$5,000
	Total Bequests	\$5,000	\$12,178	\$0	\$12,749	\$5,000
Transfer Income						
4598 (4.01.598)	Transfer from Designated Fund	\$0	\$18,133	\$0	\$32,496	\$0
4599 (4.01.599)	Transfer from Restricted Fund	\$0	\$0	\$0	\$5,370	\$0
	Total Transfer Income	\$0	\$18,133	\$0	\$37,866	\$0
	Total General Fund Income	\$180,329	\$229,333	\$250,327	\$285,380	\$259,693
General Fund Active Expenses						
Clergy Compensation						
5010 (5.01.010)	Rector's Salary/Housing/Utilities	\$75,624	\$36,065	\$80,033	\$78,005	\$68,842
5012 (5.01.012)	Rector's Health & Dental Insurance	\$20,111	\$2,709	\$28,690	\$20,818	\$24,555
5013 (5.01.013)	Rector's Health Insurance Deductible	\$3,849	\$0	\$3,346	\$5,400	\$2,800
5014 (5.01.014)	Rector's Life Insurance	\$255	\$54	\$295	\$268	\$295
5016 (5.01.016)	Rector's Pension	\$11,333	\$2,401	\$14,406	\$14,804	\$14,439
5018 (5.01.018)	Rector's Workers Compensation	\$786	\$11	\$25	\$29	\$368
5020 (5.01.020)	Rector's Local Travel	\$2,363	\$2,877	\$405	\$1,162	\$802
5021 (5.01.021)	Rector's Business Expense Plan	\$708	\$81	\$1,190	\$1,358	\$457
5022 (5.01.022)	Rector's Telephone	\$588	\$150	\$840	\$867	\$654
5024 (5.01.024)	Rector's Convention & Clergy Conf.	\$500	\$0	\$110	\$0	\$170
5026 (5.01.026)	Rector's Continuing Education	\$600	\$0	\$417	\$186	\$301
	Total Rector's	\$116,717	\$44,348	\$129,757	\$122,897	\$113,682
5030 (5.01.030)	Clergy: Convention & Clergy Conf.	\$480	\$0	\$870	\$408	\$375

Account #	Account Name	Proposed 2021*	Actual 2020	Actual 2019	Actual 2018	Actual 2017
5032 (5.01.032)	Supply Clergy	\$208	\$2,607	\$880	\$550	\$200
5033 (5.01.033)	Priest Search Expenses	\$0	\$5,000	\$0	\$0	\$0
	Total Clergy Compensation	\$117,405	\$51,955	\$131,506	\$123,855	\$114,257
Lay Staff Compensation						
5040 (5.01.040)	Parish Administrator Salary	\$15,600	\$12,804	\$15,450	\$14,804	\$15,034
5050 (5.01.050)	Choir Director Salary	\$6,416	\$4,418	\$9,624	\$9,624	\$5,380
5052 (5.01.052)	Choirister Director Salary	\$0	\$0	\$0	\$0	\$2,204
5054 (5.01.054)	Chorister Accompanist Salary	\$0	\$0	\$0	\$0	\$0
5056 (5.01.056)	Musician, Saturday Mass Salary	\$0	\$0	\$0	\$0	\$0
5058 (5.01.058)	Musician, Organist Salary	\$4,800	\$1,680	\$5,977	\$6,251	\$4,838
5059 (5.01.059)	First Sunday Organist	\$0	\$0	\$0	\$0	\$0
5060 (5.01.060)	Child Care Staff	\$1,488	\$939	\$806	\$1,784	\$2,236
5061 (5.01.061)	Christian Education Director	\$5,760	\$1,440	\$5,438	\$6,304	\$0
5062 (5.01.062)	Christian Education Staff	\$2,844	\$3,029	\$2,939	\$4,429	\$7,743
5080 (5.01.080)	Secretary Pension	\$0	\$0	\$0	\$1,318	\$1,274
5090 (5.01.090)	FICA/Medicare/Workers Comp.	\$3,530	\$3,042	\$3,293	\$3,778	\$3,112
	Total Lay Staff Compensation	\$40,438	\$27,351	\$43,527	\$48,291	\$41,821
Utilities, Building & Grounds						
5150 (5.01.150)	Electricity	\$6,959	\$6,105	\$8,265	\$8,200	\$8,437
5151 (5.01.151)	Water/Sewer	\$3,840	\$2,965	\$3,803	\$3,636	\$3,626
5152 (5.01.152)	Refuse Collection	\$910	\$705	\$910	\$808	\$596
5153 (5.01.153)	Security Service	\$359	\$499	\$359	\$623	\$360
5154 (5.01.154)	Custodian Salary	\$3,897	\$3,275	\$3,897	\$4,204	\$4,284
5155 (5.01.155)	Groundskeeping Service	\$2,400	\$2,200	\$2,400	\$2,200	\$2,455
5157	Property & Liability	\$3,890	\$3,890	\$3,480	\$3,283	\$3,218

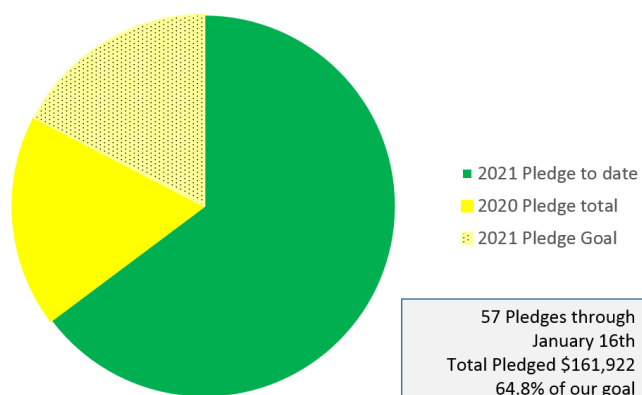
Account #	Account Name	Proposed 2021*	Actual 2020	Actual 2019	Actual 2018	Actual 2017
(5.01.157)	Insurance					
5158 (5.01.158)	Property Maintenance & Supplies	\$5,040	\$4,331	\$5,353	\$4,913	\$8,136
	Total Utilities, Building & Grounds	\$27,294	\$23,971	\$28,467	\$27,867	\$31,112
Office/Business						
5042 (5.01.042)	Bookkeeper	\$4,800	\$7,914	\$8,840	\$7,601	\$3,315
5161 (5.01.161)	Office Supplies	\$2,553	\$3,122	\$3,829	\$2,753	\$2,235
5162 (5.01.162)	Photocopy Machine Contract	\$2,844	\$2,732	\$2,697	\$2,487	\$2,318
5163 (5.01.163)	Telephone	\$1,282	\$1,278	\$1,575	\$1,621	\$1,354
5165 (5.01.165)	Bank Service Charge	\$48	\$10	\$38	\$20	\$55
5166 (5.01.166)	Accounting	\$121	\$0	\$0	\$0	\$251
5167 (5.01.167)	Internet Services	\$1,000	\$794	\$1,338	\$1,047	\$1,054
5168 (5.01.168)	Advertising	\$0	\$0	\$0	\$1,023	\$208
5171 (5.01.171)	PayPal Fees	\$96	\$457	\$91	\$189	\$277
5172 (5.01.172)	Office Equipment	\$732	\$198	\$289	\$1,175	\$200
5173 (5.01.173)	Realm Subscription	\$1,800	\$1,843	\$0	\$0	\$0
5174	Realm Processing Fees	\$522	\$505	\$0	\$0	\$0
	Total Office	\$15,798	\$18,852	\$18,698	\$17,916	\$11,268
Parish Life						
5370 (5.01.370)	Worship/Altar Guild Supplies	\$1,867	\$2,250	\$3,166	\$3,933	\$2,067
5371 (5.01.371)	Stewardship Program	\$960	\$40	\$742	\$1,148	\$926
5375 (5.01.375)	Kitchen Supplies	\$60	\$0	\$33	\$105	\$189
5377 (5.01.377)	Hospitality/Community	\$1,440	\$454	\$2,305	\$2,037	\$1,242
5378 (5.01.378)	Registration, Convention Delegates	\$180	\$0	\$0	\$0	\$0
5385 (5.01.384)	Evangelism	\$24	\$0	\$20	\$20	\$100
5379 (5.01.379)	Mutual Ministry Review	\$0	\$0	\$29	\$400	\$0

Account #	Account Name	Proposed 2021*	Actual 2020	Actual 2019	Actual 2018	Actual 2017
	Total Parish Life	\$4,531	\$2,745	\$6,295	\$7,643	\$4,524
	Christian Education					
5380 (5.01.380)	Adult Education Supplies	\$280	\$58	\$380	\$173	\$74
5381 (5.01.381)	Child Education Supplies	\$2,000	\$413	\$1,365	\$2,624	\$974
5382 (5.01.382)	Nursery Supplies	\$76	\$0	\$114	\$166	\$296
	Total Christian Education	\$2,356	\$471	\$1,859	\$2,963	\$1,344
	Outreach					
5390 (5.01.390)	Rector's Discretionary Fund	\$1,000	\$1	\$1,000	\$1,000	\$1,296
5393 (5.01.393)	Deacon's Discretionary Fund	\$250	\$999	\$0	\$0	\$779
5395 (5.01.395)	Outreach Grants	\$1,500	\$1,500	\$1,000	\$1,500	\$2,000
	Total Outreach	\$2,750	\$2,500	\$2,000	\$2,500	\$4,075
	Other Expenses					
5401 (5.01.401)	Contingency fund	\$0	\$0	\$1,243	\$760	\$658
5410 (5.01.410)	Transfer to Restricted Funds	\$0	\$0	\$0	\$0	\$0
5999 (5.01.999)	Transfer to Designated Funds	\$5,000	\$38,564	\$0	\$0	\$0
5501 (5.01.501)	Diocesan Programs Assessment	\$45,691	\$43,068	\$39,732	\$37,332	\$38,784
5580 (5.01.580)	Other GF Expense, Reimbursable	\$0	\$764	\$448	\$4,364	\$126
5581 (5.01.581)	Visa Pending	\$0	\$0	\$0	\$0	\$0
	Total Other	\$50,691	\$82,395	\$41,423	\$42,456	\$39,568
	Total General Fund Expenses	\$261,262	\$210,239	\$273,775	\$273,492	\$247,968
	Total General Fund Income	\$180,329	\$229,333	\$250,327	\$285,380	\$259,693
	Excess/Shortfall	\$80,933	\$19,094	\$23,447	\$11,888	\$11,725

* Assumes: reopen in May, priest starts on Apr. 14

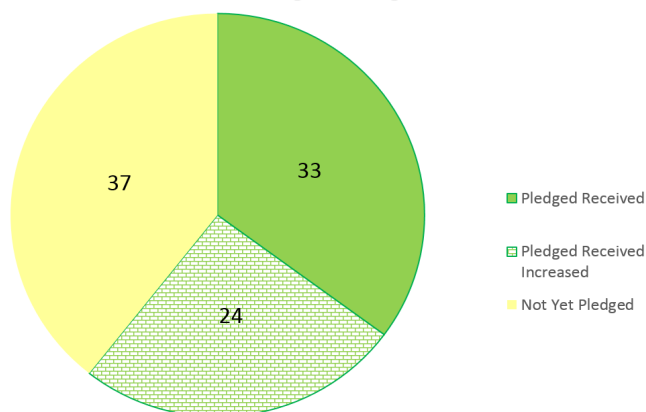
2021 PLEDGE CAMPAIGN DETAILS

2021 Pledge Progress



The first pie chart shows the amount that has been pledged through January 16th. The yellow segment represents the amount that was pledged in 2020, but not pledged this year. The yellow stippled segment shows the remaining gap to reach our pledge goal of \$250,000

2021 Pledge Progress
of Pledges Through Jan 16th



The second pie chart shows the breakdown of the number of pledges we received. We received a total of 57 pledges, 4 of which were from new pledging units, 24 were increases over 2020 and 12 were decreases.

Of the 57 pledges we have received, 4 are from individuals who are new pledgers. There are 24 pledges that have increased from 2020 and 12 that have decreased. There are 37 pledges from 2020 that have not yet been made for 2021.

DESIGN & LAYOUT

D J VENTER