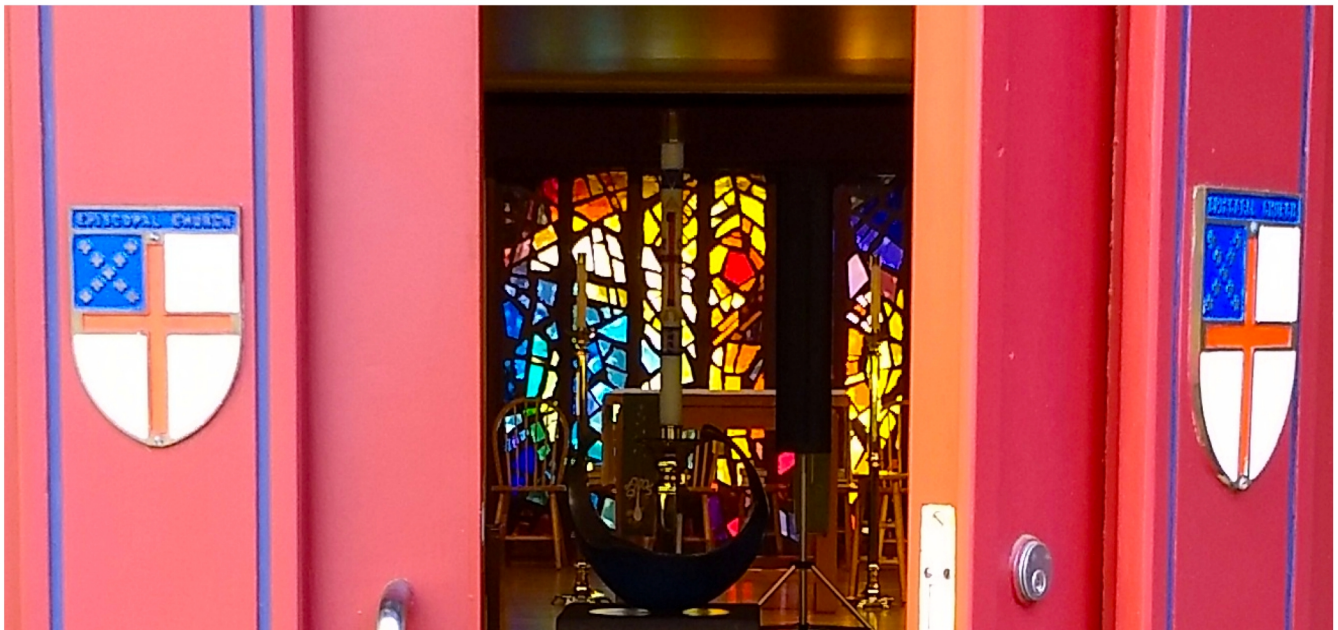




EPISCOPAL CHURCH OF THE RESURRECTION



ANNUAL REPORT



2021



58th Annual Meeting | January 30th | 2022

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58TH ANNUAL MEETING AGENDA

January 30, 2022

Opening Prayer and Call to Order | 12:00

Declaration of Quorum | 12:05

Approval of Minutes of the 2021 Annual Meeting | 12:07

Recognition of Outgoing Vestry Members | 12:10

- Doug Bonham
- Kim Gill
- Don Laufer

Introduction of 2022 Vestry Candidates | 12:17

- David Fredette
- Frank Koch
- Bruce Sedgwick

Introduction of 2022 Convention Delegate Candidates | 12:20

- Skip Coburn
- Jerry Jacobson
- Sandi Orbell
- Marsha Crosswhite
(alternate)

Priest-in-Charge Report | 12:25

Senior Warden Report | 12:40

Presentation of the 2022 Budget | 12:50

Elections | 1:00

Good-of-the-Order | 1:05

Adjournment *Sine Die* | 1:15

MINISTRY REPORTS

Worship

USHERS

RESPECTFULLY SUBMITTED BY | JERRY JACOBSON

Ushers help provide a welcoming atmosphere to the worship experience. They are the "responsible party" during the worship service, available to answer questions, take charge during a medical emergency and address situations that arise. During the service, ushers take the count, bring elements to the altar, pass collection plates, and direct folks for the communion.

Until July 2021 our worship service was done remotely on Zoom due to the Covid pandemic, so no usher services were needed, except we did take a count of those participating in the Zoom service.

Resurrection's ushers include:

- Nick Crump
- Katherine Moyer
- Lucy Vinis
- Jerry Jacobson
- Skip Coburn
- Frank Heidrick
- Dave Reesor
- Stevie Piccolo

CONTEMPLATIVE PRAYER

RESPECTFULLY SUBMITTED BY | SANDRA WU

During the pandemic the Friday morning Contemplative Prayer group has continued to meet every week, without fail, on Zoom. This group is led by Sandra Wu and Robbie Forkish, with assistance from Mari Dole. We have several new members as well as our core group which has met for several years. Normally there are 14–16 people present. We have members from several churches, including COR, Central Lutheran, St Mary's Episcopal, and St. Jude's.

Third Saturday Contemplative Prayer sessions resumed in November with 7–12 people in attendance, led by Geoff Colvin.

Average number in attendance: 15

Plans for 2022: Wednesday noon to 12:30 Meditation led by Geoff Colvin and as–

sisted by Sandra Wu will begin in January 2022. Our goal is to establish a format that will appeal not only to our church members but to the wider community, including those of any or no affiliation who are interested in meditation.

LECTOR MINISTRY

RESPECTFULLY SUBMITTED BY | MARSHA CROSSWHITE

“The Lord has given me the tongue of those who are taught; that I may know how to sustain the weary one with a word. Morning by morning he awakens; he awakens my ear to hear as those who are taught” – Isaiah 50:4

We are deeply grateful to our lectors at Church of the Resurrection who proclaim the word faithfully service after service, in times of pandemic on Zoom as well as in person, in harried seasons of multiple demands and multiple services and in seasons of rest.

After several years serving the Church of Resurrection as Lector Clerk, organizing and creating lector schedules for services, covering sick calls and more, Kim Gill stepped down from this role—but happy to note that she remained as a lector. Many thanks to Kim for her faithful leadership here for many years. We especially thank Kim for how she rallied the lector team with lovely enthusiasm for this ministry.

Presently, we have a dedicated team of fifteen lectors, many of whom have served for many years, during online Zoom services and most recently in person. We are deeply grateful to this team of talented lectors for their generous sharing of both their time and talent. As services changed and masks were required they met each request with grace. I am very grateful to this team for their flexibility and steadfast good will.

In November Fr. Birch provided a ministry training and many of the lectors were able to attend. Again, deep gratitude for this team’s faithfulness in sharing their time with us.

Regular participants include:

- Sandi Orbell
- Melissa Whitten
- Kim Gill
- Kim Still
- Caroline Miller
- Jerry Jacobson
- Don Laufer
- Bruce Sedgwick
- Rody Miller
- Cathy Seltzer
- Mari Dole
- Tom Payne
- Annie Heckel
- Jack Marietta
- Emmanuel Gemora

CHILDREN, YOUTH, AND FAMILY MINISTRY

RESPECTFULLY SUBMITTED BY | HILARY CROSSWHITE

“Let the little children come to me, and do not hinder them, for the kingdom of heaven belongs to such as these” – Matthew 19:14

The Godly Play program for our youngest students continued strong into 2021, enjoying a circle of children each Sunday throughout the year. Lessons covered the Old Testament stories of Genesis, Noah, and more; New Testament stories of the Holy Family, Christmas, Easter, Parables, Saints, and more. These classes were taught by a dedicated teacher, with a homemade “desert box,” and continued on Zoom with most materials used from the COR Godly Play classroom. Godly Play family resource kits were made available for both Advent and Lent to support family storytelling. These were mailed or dropped off for families.

Our older students had steady Sunday school offerings in overlapping classes that allowed everyone time to connect regardless of age, and helped maintain our sense of community throughout the year. Some of our older students participated in UNESCO’s seminars on inter-religious dialogue, led by a strong team of graduate students from the local university. Our teenage scholars enjoyed a thoughtfully assembled seminar and time to hear from and speak to kids their age from a variety of religious traditions. Brittany Bana has been our wonderful UO liaison for this project, and has offered the students letters from the UNESCO program to add to their college applications.

Families responded to COR’s invitation to help grow vegetables for the hungry this past summer in response to the Episcopal Church’s Good News Gardens project. Families gathered to weed, water, plant and later harvest corn, tomatoes, beans, squash and more. When harvest came, numerous bags of vegetables were donated to local shelters.

Several people have been dedicated to this ministry and their work has kept it stable throughout the year. Marsha Crosswhite has worked hard to maintain the benefits of the Godly Play environment even when the shared space is virtual. We have also benefited from Jesse Everett’s continued work in our program as our technical specialist. He makes sure all of our classes and meetings run smoothly over Zoom so that we can provide for those in our ministry while also staying safe. A strong team of people, with support from Doris Payne, has kept this ministry running through another year of online offerings, and we are all looking forward to a time when we can add dedicated teachers to our group and meet with our families in person again.

Regular contributors include Marsha Crosswhite, Doris Payne, Jesse Everett and Hilary Crosswhite.

MUSIC MINISTRY

RESPECTFULLY SUBMITTED BY | SHARON RAMBO

During 2021 music at Resurrection has been in transition. In spite of pandemic restrictions Peggy Gries remained the organist through the end of October. She maintained continuity as much as possible by choosing hymns and other instrumental music to play at online services. Mari Dole, in particular, deserves special mention for recording service music and psalms. In addition to weekly services, Peggy and a small vocal ensemble (Annie Heckel, Cathy Seltzer, Linda Schield, Mari Dole) recorded Palm Sunday and Easter services. In late fall, when we again started meeting in person, the choir was not singing as a group, but special music was provided by volunteers such as the men's quartet (Bruce Sedgwick, Jim Crosswhite, John Loughran, Tom Payne) and solo dulcimer was played by Tom Payne.

In November I accepted the position of music director and parish musician and began playing weekly, starting on All Saints' Sunday. At that time choir members were invited to sing hymns in the choir loft or together with the congregation. Hymns have been introduced gradually, a few verses at a time, to be sensitive to pandemic precautions. However, at Christmas much of the choir gathered for the 11 pm Christmas Eve service to lead hymns and service music. Thanks goes out to all who rehearsed and attended, and especially to Annie Heckel, who played harp for many parts of the service. The Sunday after Christmas we also enjoyed listening to a trio (Linda Schield, Mari Dole, Sandi Orbell) sing "Oh, Rejoice Ye Christians, Loudly".

In December the church hired Mary Brandenstein as director for the choir and choristers. She will begin organizing and leading choir rehearsals in 2022 and helping members retune their voices after their long pause. We look forward to working together and with everyone at Resurrection to rebuild a full and meaningful music program.

Regular participants included:

- Peggy Gries
- Annie Heckel
- Cathy Seltzer
- Linda Schield
- Mari Dole
- Bruce Sedgwick
- Jim Crosswhite
- John Loughran
- Tom Payne
- Sharon Rambo
- Julie King
- Sandi Orbel

PRIEST-IN-CHARGE

RESPECTFULLY SUBMITTED BY | REV. BIRCH RAMBO

I arrived at the Church of the Resurrection in mid-April and the year since then has been a whirlwind of new things for all of us.

My family and I were welcomed warmly with a drive-by pounding. The gifts the parish gave us warmed our new home and the welcome warmed our hearts. We would have loved to have been able to celebrate together with the whole congregation and to have had the chance to talk and begin getting to know one another. The pandemic had other plans, however, and the parish rose to the situation with a wonderfully creative response.

Worship has changed dramatically through the year. As I began, Fr. Bob and Deacon Lauri had been able to offer online worship in two different ways, which we continued after my arrival. Thanks to the skills and efforts of Don Laufer we were able to upload a prerecorded service to YouTube each week for members and others to share at their convenience. Many in the congregation also gathered virtually, using Zoom to share Morning Prayer or Ante-Communion. As the pandemic eased we were able to return to some limited in-person interaction, first gathering outside to celebrate a wonderful Feast of Pentecost, then in July gathering at last in the church to regularly share communion around our altar. Thanks again to Don, who arranged with Smeed Communications to install a camera and computer set-up, we have been able to live stream our 10:30 am and other special services on YouTube for those not yet comfortable gathering in person.

In-person worship has developed gradually during 2021 as we have become more accustomed to balance gathering safely with worshipping in familiar ways. Apart from special services and home visits we continue to physically share Communion in only one kind and to require masks and vaccines for those who are eligible. We have sometimes been comfortable passing the Peace face to face, and sometimes we have waved from a distance. The Hospitality team, similarly, has been flexible with coffee hour, depending on the situation. Many thanks to all who have been so willing to do what it takes to continue gathering safely!

Our music program, too has been in transition. For a time organist Margret (Peggy) Gries provided beautiful instrumental music for services. Peggy, though, was feeling the stress of long commutes and multiple commitments, and after long and loyal service she expressed her readiness to resign when we were ready to replace her. Resurrection is deeply grateful for her talented service to the congregation and her willingness to continue with us until we could make a smooth transition. With the Music Director position vacant, and an organist ready to step back, the Vestry called Sharon Rambo to fill both roles. As she started in her new role, with the congregation

feeling a deep need, we have gradually reintroduced singing. While singing is still not back in its fullness it has been wonderful to raise our voices again. I look forward to continuing to expand music in worship in 2022, especially now that Sharon has been joined by Choir and Chorister Director Mary Brandenstein, completing our music and worship staff.

While guiding worship through a transition in clergy, a switch from online to in-person, constantly changing safety measures, and a completely new music program has occupied much of my attention, worship is not my only duty. Beginning in the fall I led two adult education groups. Episcopal 101, an introduction to Episcopal traditions, worship, and theological approaches, met in 2021 in hybrid sessions, with most gathering in person and a few joining by Zoom. The class was well attended and led to many deep, heartfelt, and enlightening conversations. In 2022, as we switched to Zoom only, engagement has fallen, but conversations continue to be rich. The second class was a Bible study, which I hope will be an ongoing offering. The class started with two possible times to attend – in person between Sunday services and on Zoom on Tuesday evenings. As in-person attendance dwindled, we switched to only the Tuesday Zoom gathering. The group began with a study of Philippians, then went back to the beginning for the primordial history from the opening chapters of Genesis, finally in the new year we began a new approach, watching and discussing the film “The Gospel of John.”

I have regularly met with Deacon Lauri and Stephen Minister John Morse to review ongoing and emerging pastoral issues in the congregation. In reviewing longer term pastoral care, it is clear that Resurrection’s Stephen Ministers program has done an incredible job of supporting the congregation through a deeply-troubling time. Many thanks to John and to the whole Stephen Minister team. This year, if funds allow, they are hoping to expand in number, add a second coordinator, and form Resurrection’s own stand-alone Stephen Ministry Program. Shorter term pastoral care has been somewhat more challenging, with pandemic related restrictions preventing hospital visits. Additionally, as is true in every parish, Lauri, John and I can only help when we know help is needed. We know that many of us prefer privacy when under stress, but please remember that we all need somebody to lean on and your clergy and Stephen Ministers are eager to share a prayer, bring communion, or just sit and listen when you need an ear. If you just need to know that someone is praying for you, you will be glad to learn that very soon, with the help and encouragement of Marsha Crosswhite, we will be restarting a parish prayer team. The details are still in formation with concern for matters of privacy and confidentiality, but you should be hearing more soon.

As I read through this report, it’s hard to believe how much we’ve been through together after just a few months. Looking back and remembering gives me confidence that greater things than these are ahead. The year to come will not be without its challenges. Being with you in person has been wonderful. I have been able to get to know so many as more than just distant faces on a screen. Zoom and YouTube have been a blessing in many ways. They give communities a way to be together and share

experiences, letting us continue our meetings, classes, and planning sessions from a distance. They let us maintain connections, but they are very poor tools for joining or building community. After reading wonderful biographies and sharing many Zoom gatherings, telephone calls, voice mails, and email exchanges I still feel disconnected from a significant part of the congregation, a congregation I still have not properly met. As I look through the old directory I see many faces I don't recognize. I still don't know your joys and struggles, I don't know how involved you were in 'the before time.' I assume you feel as disconnected from your parish as we do from you. Telephones and video screens can only accomplish so much. Our minds have evolved to crave contact and community, the sharing of conversation, touch and food. Our spirits are made for community, even as our God is a community of three Persons. The thin wires that have held us together will not be enough for much longer, and our tradeoff between physical health and mental/spiritual health is taking a serious toll on each of us as individuals and on the Resurrection community as a whole. My single most fervent prayer for our parish in the coming weeks and months is that we will regather to share bread, laughter, tears, and ourselves.

I am especially eager to have the children, youth, and their families rejoin the Resurrection community. We are not whole without them. They are not "the future of the church," they are the church. Young people form their faith by watching adults expressing theirs, learning the prayers and singing the hymns with us, letting the prayers and psalms be imprinted in their hearts. They too need the worshipping community, both for its example and its loving support. With able help from Marsha, Doris, and Jessie, Hilary Everett has taken Sunday School and Zoomed with it. As with worship, though, Zoom is at best an emergency measure, and the model cannot be sustained much longer. Please pray with me that our situation will let our young people join us soon and make us whole. When they do return, remember how you answered the question, "Will you who witness these vows do all in your power to support these persons in their life in Christ?" and be ready to let them transform us as we form them.

Worship too will continue to be transformed. Over the coming weeks we'll continue to add to the music at the 10:30 am Sunday service. Eventually, we will again be able to receive communion in both kinds. But this pandemic has transformed us, reshaping expectations and attitudes. While it will one day be safe to receive wine from a shared chalice, will we be comfortable doing so? The live streaming of the service transforms the liturgy. Because the camera view is limited, the Gospel can no longer be read in the midst of the congregation and everyone who speaks must use a microphone. What priority will we give to production values for those joining from a distance and what to the congregation present in the church? Our Sunday morning ministry rosters are low. The Eucharistic ministers, Lectors, Altar Guild, and Ushers have been doing a yeoman's duty without enough members to spread out the work. As the congregation returns, will the hands to serve come along? The core identity of the Saturday evening service rested in its contemplative music. Without it, the attendance fell such that each person feels like they are singing alone and so most of those present are uncomfortable singing. How can we increase attendance so that we can

sing when singing is what draws attendance?

Many of these questions are of a 'wait-and-see' nature, but I believe this last will require some effort. Well-executed mystical and contemplative liturgy feeds the souls of many, especially young adults, and I believe there is a very real role for the Saturday evening service in Eugene. Working with Sharon, Mary, and the choir we can provide musical support. But we will need a congregation, at least for a time, to make it work. Those of you who have been here long enough, think back to the founding of this church. Can we do that again, on a smaller scale, with the Saturday evening contemplative mass? How can we spread the news of the service, so that those who need it hear about it? Redevelopment of the Saturday service will be one of my goals for the coming year.

This pandemic has also significantly curtailed our outreach. The Hospitality Village was able to operate throughout, thanks to some creative work from the committee and congregation, but other efforts have stalled. The Interfaith Food Hub no longer serves breakfast, making it impossible for us to continue our tradition of second Sunday breakfasts. F.I.S.H. is not currently accepting food donations. Egan now opens almost exclusively at the fairgrounds. The list goes on. Outreach efforts across the city have been scaled back, but the need has only grown. But there is hope. Home Starter Kits is back in action. Lauri is exploring what it would take to become a distribution center for the Interfaith Food Hub's new model. Gerry Clark is seeking a new recipient of our baskets of extra. We are reaching out to the Family Shelter Annex down the hill to see how we might help. Our work for a time has been concentrated on remaining a worshipping community, but that community has a purpose – loving our neighbors.

I pray in 2022 that we will again be whole, worshipping as our hearts desire, with the entire community praying around us, transforming us into the Body of Christ. I pray that because we have work to do, and people to love, and a world to transform into the kingdom of God.

2021 Total Average Sunday Attendance | 58

January–July :: TOTAL AVERAGE | 44

- Zoom | 23
- Recorded Service | 20 (devices in 7 days)

July–December :: TOTAL AVERAGE | 73

- Saturday :: 5:30 | 9
- Sunday :: 8:00 | 8
- Sunday :: 10:30 | 41
- Live stream | 4 (maximum concurrent devices)
- Recorded live stream | 12 (devices in 7 days)

It is with grateful heart and much joy that I am writing this annual report from the deacon. I just re-read last year's report, and it was far different. We were mid-pandemic, pre-vaccination, not yet calling our new priest, and still learning the ropes of remote church. It was hard.

2021 has been different and so much better. Most joyously, we have a wonderful new priest, Fr. Birch. It has been an amazing experience to work with him since he arrived on April 14, welcomed by our third and last (so far) drive-by meet-and-greet. The bonding of priest and deacon is not always easy, but he and I have been in steady conversation since the moment he arrived. We work very well together, in no small part due to his respect and knowledge of the diaconate.

2021 started off much as 2020 had left off. I attended vestry meetings until March, when Nick took over the new vestry and I could feel a sense of moving on. I continued to help with Zoom church and Zoom meetings in whatever capacity I could.

I lead a book study through Lent. Special mention should be made here of the contributions to the group of Jack Marietta, who led participants through two books over the fall.

Mike and I continued our nightly compline recordings through June when we took a summer break. We resumed with a Wednesday and Sunday compline up until Advent, when we moved to just Sunday compline.

The Sacred Ground group that I helped mentor finished in May of 2021. At that time, Mike and I began to make plans to bring an EfM group to the two parishes. We went to training in August and began a 10-member group in September of 2021. We meet on a weekly basis—most recently by Zoom.

During the fall of 2021, I helped restart the Women of Resurrection group. We met three times, with attendance increasing a little each time. For the most part, the women who attend are in great need of each other's company, so we will continue to meet in person as long as possible.

I have continued to help people in the community who are experiencing homelessness or other crises. I have provided food, tarps, tents, sleeping bags and warm clothes to those in need. I helped with the toy drive for First Place and to provide Thanksgiving and Christmas dinners to a family in need. I have organized several meal trains throughout the year.

I continue to serve on Hospitality Village committee, the outreach committee, and wherever else I am needed. I served on the music search committee.

With many able-bodied friends, we prepared and grew a very successful garden this year. Our food was given to Food For Lane County.

I designed and led a Blue Christmas service at the end of December. Lucy Booth and Fr. Birch assisted.

I meet with the staff and with Fr. Birch once a week. I am involved with church on a weekly basis. I preached 9 times last year. I served as deacon to the bishop for the celebration of new ministry for Mother Lainie at St. Matthews.

To fulfill my obligations at the Diocesan level, I have attended 8 Fresh Start meetings, at least two retreats for clergy and deacons, twice-monthly clergy calls with the Bishop, and weekly Deacon meetings on Zoom. Eugene clergy meet once a month and I attend regularly. I attended and participated in the Diocesan Convention.

In the future, my emphasis will be in the area of greening the church. A team to provide and educate on plastics recycling is forming. We will also be looking at further ways the church can become a model of waste reduction. I will continue with adult education, working with those in need, and serving at the altar. The other focus will be to become involved in interfaith activities in the city.

I am humbled and joyful to be here—at this very special church with this very loving and giving church family. Thank you for all you do, always.

SENIOR WARDEN

RESPECTFULLY SUBMITTED BY | NICK CRUMP

The temporal business of the Episcopal Church of the Resurrection is overseen by the Parish Vestry. This body is made up of nine pledging members of the church who have been elected by the congregation to serve three-year terms. The primary functions of the Vestry include assisting the Priest with spiritual matters, maintaining the church property, handling all legal and financial responsibilities and ensuring that the church is staffed with appropriate personnel. Faithfully serving as Vestry Members in 2021 were Don Laufer, Doug Bonham (who replaced Jamie Harper), Marsha Crosswhite, Kim Gill, Melissa Whitten, Melissa Handley, Karen Fabiano, Skip Coburn (who replaced Robbie Forkish) and myself. Thank you to Don, Doug and Kim, who will be completing their terms. They have always served our Parish with faith and good cheer.

2021 was a year of transition for the Parish as we began to have in-person services again and started live streaming all of our services on YouTube. Navigating safety protocols while still offering a fulfilling church experience has been challenging, but we are confident that we are making good progress. In April, we welcomed our new

priest, Father Birch Rambo. He has come to us as Priest-in-Charge for an 18 month period. At the end of this time, the Vestry, Bishop Diana and Fr. Birch will mutually decide if he should continue his ministry here and become Parish Rector. For our part, the Vestry will be soliciting confidential feedback from any and all churchgoers to aid in our decision. Please share your comments with a Vestry member of your choice. The Vestry roster and contact information will be posted on the bulletin board outside Fr. Birch's office and on our website under "Leaders and Staff."

2021 also saw the Vestry undertake several repairs to the church building, overseen by our Junior Wardens, Don Laufer and Doug Bonham. In the years ahead we will need to address quite a few potentially-costly building issues. Furthermore, the Vestry struggled with a lean budget. We have faith that we can improve this through growing our membership by providing strong and worthwhile programming. We also hired several other new staff members to oversee our Music Ministry and to provide weekly custodial care for our building.

The Parish Vestry meets once per month and anyone is welcome to attend. Our minutes are posted on the website and outside Father Birch's office door. If you feel called to serve on the Vestry, please let us know.

JUNIOR WARDEN & PROPERTY COMMITTEE

RESPECTFULLY SUBMITTED BY | DON LAUFER & DOUG BONHAM

Due to the ongoing pandemic group activities by the Property Committee were placed on hold in 2021.

However, a great deal of work was accomplished by people working alone or in small groups:

- Rotten siding on the skylight cupola, the organ dormer and the west wall by the Rector's office & green room was replaced and painted. This project was entirely paid for by an anonymous donation from a member of the congregation.
- A spring-cleaning work party was held just prior to Fr. Birch's arrival to spruce up the facilities that had been unused for nearly a year. Many windows were cleaned, furniture dusted and accumulated items properly stored away. A lot of weeding and trimming of the landscaping was also accomplished.
- During the long, hot summer the in-ground irrigation system, which had been unusable for several years, was repaired and put back to use.
- The kitchen cupboards were remounted and secured after the section over the range came loose and fell down.

- The lighting in the stairwell was upgraded with brighter, more efficient LED fixtures.
- A section of rotten decking leading to the yurt was replaced.
- Live-streaming equipment was purchased and installed, enabling us to stream our services on YouTube for those who are unable to participate in person. This project was also fully-funded by an anonymous donation from a member.
- A secure mailbox was installed.
- A great many hours of labor and trips to the recycler were devoted to the on-going maintenance of the landscaping.

Several major maintenance items will need to be addressed in the very near future:

- The skylight and its powered venting failed. The entirety of the skylight was professionally assessed by Dwyer Skylights. Due to decades of weather extremes and normal aging, the condition of the entire structure – cracked acrylic domes, broken and out-of-date motorized venting system, and warped framing – contributed to the conclusion that replacement was needed as soon as possible. Also, the cross needs to be reattached independently from the skylight structure.
- The roof in the area of the organ has developed some minor leaks. These will need to be evaluated and repairs done to avoid potential damage to the organ and the necessity for much more extensive repairs in the future.
- The deck has deteriorated to the point that it is no longer deemed safe to use. It is currently blocked off with caution tape but a safer and more permanent solution needs to be found.

A huge thank you to everyone who gave so much time, talent and treasure to help maintain and repair our facilities.

2021 YEAR-END FINANCIALS

RESPECTFULLY SUBMITTED BY | FRANK KOCH

The Statement of Financial Position (balance sheet) shows that we have \$383,877 in assets. We have \$192,817 in our OCCU checking account. We have \$35,024 in our OCCU money market account. We have \$70,077 in the general fund (which is where the budget resides), \$65,917 in the operations reserve fund and \$152,430 in the endowment fund. At year-end 2020 we had \$308,863 in assets, so our asset base has grown by about \$75,000 over this difficult year.

The church's general fund income through December 31st was \$277,739 which is

about \$60,052 over what we budgeted for the year. Pledge income for the year was \$205,014, which was about \$19,600 over our target. Total donation income including givers of record and open plate donations is \$223,964. We also received \$53,775 in other income, including dividends from our endowments and grants from the diocese and individuals. We also received \$21,105 in pre-paid pledges for the 2022 pledge campaign; this income was not booked in 2021, and will be moved from short-term liabilities to 2022 income this month. Total income including restricted, designated and endowment fund income was \$351,735 for the year.

Our general fund expenses for 2021 were \$257,571, which was \$3,691 under budget. So, the budget ended up about \$20,168 ahead in this very challenging year. In part that's simply due to flawed forecasting in estimating how quickly our expenses would "ramp up" in 2021, but we are starting 2022 in good financial shape. Looking at the details, rector compensation was significantly over budget, \$128,778 actuals, vs. \$116,717 budget; that was largely because of unused vacation payments due to our interim rector, Fr. Bob Williams, that were paid last April & May. Lay staff compensation was under budget, largely due to low Christian Education expenses and lower than expected custodian pay. The parish administrator pay was over budget because of the increase in hours plus a pension contribution that the vestry approved in 2021. Actual Christian Education payroll expenses were significantly under budget by \$7,099.50 and Children's Education supplies were under budget by \$2,000; those funds were transferred to the restricted Youth Fund. Our total year-to-date expenditures including expenditures from restricted, designated and endowment funds are \$292,454.

In addition to our operating funds, our restricted funds received income of \$39,404, with roughly 60% of that going to the capital campaign fund. There were \$39,507 in expenditures from our restricted funds, including a \$12,176 transfer of endowment income received in 2020 to the diocese endowment fund.

Details of the 2021 financials are included in the annual report.

Endowment Funds

The church has two endowment funds: The Diocese of Oregon Endowment fund and an Oregon Community Foundation fund. The money in these funds comes primarily from bequests as well as occasional other large gift to the church. The church's general policy is that half of a gift goes to the endowment and half to current operations. The endowment is overseen by a board of trustees, previously chaired for many years by John Richardson. Since 2017 the Diocese of Oregon Endowment fund has grown from \$102,287 to \$152,430; primarily through bequests and market growth. We receive a 4% dividend annually and these assets sit on our books. The OCF fund stands at about \$30,000, we receive a 4 - 5% dividend annually (4 ¼ in 2022) and these assets are not on our books.

2021 BUDGET

RESPECTFULLY SUBMITTED BY | FRANK KOCH

Overall, we are entering 2022 with a deficit budget. We are forecasting income of \$276,185 and expenses of \$319,525. That means we have a deficit of \$43,340. The vestry approved this budget because we believe that we need to budget for the “church we want”, not the “church we can afford”; and there is significant uncertainty in the revenue and expense forecasts, largely due to the uncertainty about program and activity ramp up this year. The budget expenses assume a “fully operating church” all year and that clearly isn’t happening.

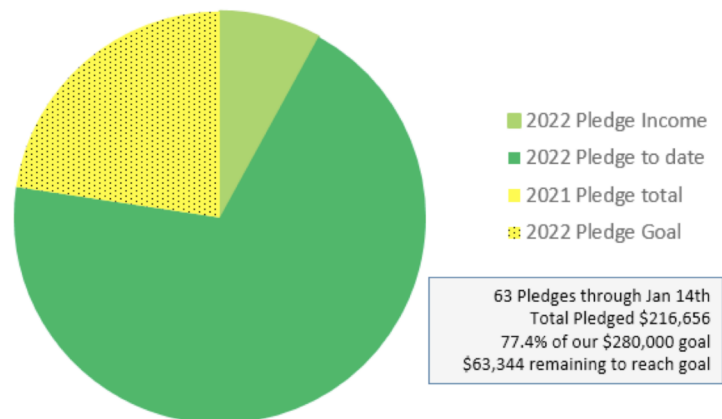
Income

As of January 14th, we have \$216,656 in pledges. This is 77% of our goal. We have received 63 pledges; 10 are new pledges since 2021, 31 are increases over 2021 and 14 pledging units that pledged in 2021 have not yet pledged. Some very good news: the average pledge has increased from \$2,246 per pledge in 2020, to \$3002 in 2021 to \$3,234 in 2022!

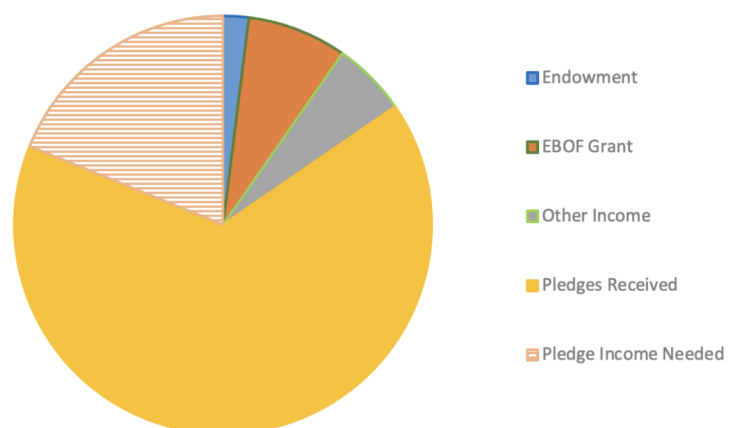
If the 14 pledging units who pledged in 2021, but have not yet pledged, give 50% of what they pledged in 2021, that would give us a total pledge income budget of \$226,178 and that is what the vestry used in budget forecasting.

Additional income assumed for the budget: \$15,224 in other donations, \$3,342 in other income, \$6,441 in endowment distributions and \$25,000 from the Episcopal Bishop of Oregon Foundation grant. That totals to \$276,185 income for 2022.

2022 PLEDGE PROGRESS
Through Jan. 14, 2022



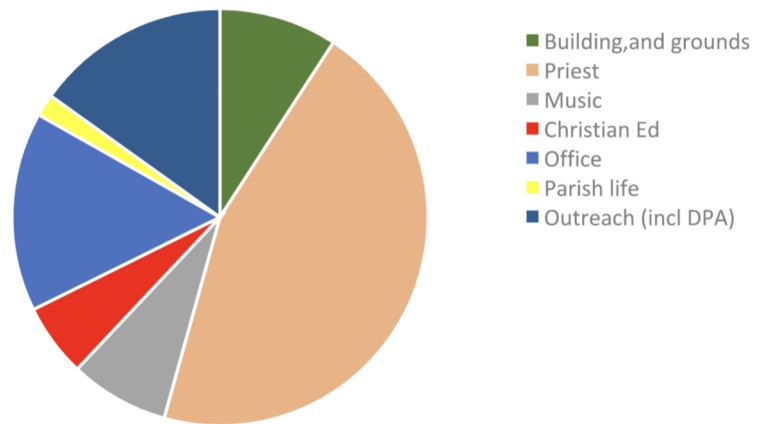
2022 INCOME



Expenses

Expenses are estimated to be: \$147,009 for clergy compensation and expenses, \$74,811 for lay staff compensation, \$26,380 for building, grounds and utilities, \$18,123 for office expenses, \$5,566 for worship & parish life expenses, \$3,920 for Christian education supplies, \$3,300 for outreach and \$40,416 for the DPA. That totals to \$319,525, which leaves us \$43,340 short of a balanced budget. Of those expenses, roughly 14% (\$45,255) are “discretionary.”

2022 COST OF THE CHURCH “WE WANT”



The table below compares our 2022 budget with our average expenditures during the 4 “pre-pandemic” years of 2016 through 2019. The expense budget is broken down by broad ministry categories to give a sense of the cost to run our programs. Other than building, utilities & grounds and parish life which are slightly lower, most ministry programs have significant increases. This is due to the parish desire to have an experienced priest, a full and vital music & Christian Ed. program and a shift to paying “market rates” for our services. Overall we have a 26% increase over “pre-pandemic” expenses.

Comparison of Expenses

Expense Category	2022 Budget	Pre-Pandemic Average 2016–19	% Change 2022 vs 2016–19
Building, Utilities, Grounds	\$29,770	\$31,206	–5%
Clergy	\$146,339	\$119,066	23%
Music Program	\$24,977	\$15,038	66%
Christian Ed. Program	\$18,364	\$10,949	68%
Office	\$50,124	\$27,801	80%
Parish Life	\$5,566	\$5,847	–5%
Outreach (incl. DPA)	\$43,716	\$43,618	0%
Total	\$318,855	\$253,525	26%

Line-by-line budget breakdown is available by contacting the church office or the treasurer.

STEPHEN MINISTRY

RESPECTFULLY SUBMITTED BY | JOHN MORSE

The Stephen Ministry at Resurrection was implemented in 2019 as a way of offering support to those experiencing grief, loss, illness, loneliness, separation/divorce, difficult transitions and other life challenges or crises. It is considered a “quiet ministry” in that it offers one-on-one listening care for those in need, using a secure and confidential system. Although a relatively new ministry for COR, this program was started in St. Louis, Missouri over 40 years ago and has been successfully implemented in over 13,000 congregations worldwide.

As with most ministries at COR this year, the pandemic has posed several challenges to the ongoing activities of the Stephen Ministry program. In keeping with the protocols for physical distancing, Stephen Ministers have had to limit or curtail face-to-face meetings and rely instead on phone calls, Zoom sessions, texting and /or emailing to maintain their support for care receivers. Additionally, the required Supervision Group meetings have been held via Zoom and all continuing education sessions had to be postponed. In spite of these restrictions, our Stephen Ministers were still able to log over 150 hours of contact support for care receivers this year. They continue to provide a caring, loving lifeline for those in need.

Our roster of trained Stephen Ministers includes:

- Debbie Rands Curren
- Kim Gill (on leave)
- Sue Harrell (on leave)
- Kristen Kalbrener (on leave)
- Ed Lawry
- Richard McGuinness
- Katherine Moyer
- Stevie Piccolo
- Jenny Reesor (on leave)
- Carole Seeley (on leave)
- Jean Shirey
- Lucy Booth

We wish to thank each of these dedicated Stephen Ministers for their outstanding work this year. They are truly a remarkable team of caring people! We would also like to thank the members of our congregation for their ongoing prayers, encouragement and support.

For more information, contact John at 805-395-0139 or jmorsecode@aol.com.

CHECK SIGNERS

RESPECTFULLY SUBMITTED BY | JERRY JACOBSON

When the payment of money from COR's operating account is necessary to pay bills (e.g., utilities, equipment, supplies, etc.), our By-Laws provide specific language on how that should be done. When checks are drawn by our bookkeeper and delivered to COR, they must be signed by two people that have been designated and approved as check signers by the vestry.

Check signers are scheduled to come into church, currently twice a month, to ensure the checks and paperwork match, sign the checks, mark invoices "PAID", file the paperwork in monthly folders, and mail the checks. Simply put, the check signers are a key part of making sure Church of the Resurrection pays its bills, working with the Parish Administrator, Treasurer, and Bookkeeper.

Current check signers include:

- John Richardson
- Jane Smith
- Jack Marietta
- Jerry Jacobson
- Nick Crump

HOSPITALITY

RESPECTFULLY SUBMITTED BY | DEBORAH RANDS CULLEN

In April of 2021 we welcomed Father Birch and Sharon with a fine bit of Pounding. We brought housewarming gifts and welcome-to-Eugene/Resurrection gifts, all delivered from our cars in the parking lot. The hospitality committee helped with the set-up and the cleanup afterwards although the inspiration for such an unusual welcoming party came from Lauri Watkins. It was good to see everyone, to wave and honk at each other, and to celebrate our new beginning, masked and distanced.

The pandemic dragged on, but when we began to meet in person again, the coffee pot came out and we reinstated "Coffee Hour." We served coffee, iced tea and water outside. It was summer at this point and our hardy group signed up for making, serving and cleaning up after Sunday coffee. Annie Heckel organized the calendar and the members of the committee began taking turns each Sunday. Annie Heckel, Betsy Smith, Neal Mandich, Stevie Piccolo, Sandi Orbell and Debbie Cullen carried the coffee pot, so to speak, until Covid, now in Omicron form, put an untimely end to Coffee Hour. For a time, we used the cart that belonged to the altar guild to serve coffee, but thanks to Neal's foresight and generosity, we have a new cart for our use.

In November, we marked the ingathering of pledges for 2022 with cookies and cof-

fee. Then, on December 19, we threw caution to the wind and had a simple Christmas cookie exchange. All across the back tables were festive plates of Christmas cookies to eat and to take home. Merry Christmas! And that was the end of our hospitality work. Now in January, Omicron is so contagious that we are no longer serving coffee. We will have to wait.

As a team, we discussed the importance of welcoming all new visitors. We spoke to the congregation about the importance of wearing name tags and making those available to anyone who wanted one. We talked about the need to not only welcome new people, but to search out those who used to attend church but have not returned. Hopefully, we can reach out to them in 2022 and welcome them back.

TAI JI QUAN

RESPECTFULLY SUBMITTED BY | SANDRA WU

Tai Ji Quan class continued on Zoom until the weather improved, then we met weekly in Amazon Park, masking and distancing. As the church reopened for in-person activities, we resumed our practice in Parish Hall beginning in early July. We continue learning the 24 posture Yang style Tai Ji Quan form with 6 regular students.

- Average number of students/class: 6
- Donations received in 2021: \$290 to COR general fund

Plans for 2022: we are meeting regularly in Parish Hall, continuing with 24 posture Yang style and adding balancing and strengthening exercises from Taijiquan – Moving for Better Balance.

WOMEN OF RESURRECTION

RESPECTFULLY SUBMITTED BY | REV. LAURI WATKINS

The women's group, newly-named Women of Resurrection (formerly Peacemakers) was restarted in October with LeeAnn Robertson and Deacon Lauri at the helm. In October and November we met and discussed our future plans. A Christmas tea was held in December, complete with a cookie exchange. In January, we held a workshop on using Realm, with Fr. Birch providing some one-on-one tutoring.

We plan to meet monthly and explore some topics such as planning our own funerals, writing life histories, finding our niche in the church.

OUTREACH COMMISSION

RESPECTFULLY SUBMITTED BY | MARSHA SHANKMAN

The Outreach Commission offers financial support in the form of grants, awarded primarily to local established and emerging non-profit organizations which address issues of community health, hunger, and homelessness. The Outreach Commission was formed in 2007 to serve the needs of the greater community beyond our doors, in keeping with our faithful sharing of the Good News through Christ with the world.

In 2021 the Outreach Commission awarded three \$500 grants to the following:

- C. Roman Oxford House, a sober living house in Eugene, for help with rent/utilities.
- The Way Home, a group that is active with the homeless community, to purchase supplies for the Winter.
- The Refugee and Immigration Services Program (a program of Catholic Community Services) to support Afghan interpreters who have recently arrived in Eugene/Springfield.

Outreach Commission members include:

- Marsha Shankman (chair)
- Jerry Jacobson
- Carol Pearce
- David Reesor
- Deacon Lauri Watkins

HOME STARTER KITS

RESPECTFULLY SUBMITTED BY | STEVIE PICCOLO & NEAL MANDICH

What have we done?

Following Diocesan/Church/local guidelines in the midst of COVID-19, we were able to restart filling kits in late August 2021. Having decided to ease our way into providing the kits, we began with First Place Family, allowing for six kits per week. As time passed, we opened up to Catholic Community Services, Laurel Hill Center, and two new organizations, C.O.R.E. and Daisy C.H.A.I.N. Between August and December we filled 24 kits, which provided home goods for 34 adults and 27 children.

Who helps us?

Our partners at St. John the Divine, Springfield, and St. Thomas, Eugene, have been SO supportive by making donations to us, for which we are grateful. St. Thomas alone donated more than 25 blankets during the fall and winter. Our own congregation continues to support us with funds, donations (many, many blankets!) and prayers. As always, we appreciate Resurrection's commitment to us with funds from the annual budget.

Where are we going?

Looking forward to 2022, we plan to look again at our mission statement, core values and goals; maintain a responsible financial situation; and look for new partners who can help us maintain our reserves. With God's help, we know we can.

We are so thankful for our volunteer team members:

- Marsha Shankman
- Ellen Cabeza
- Mary McReynolds
- Skip Coburn
- Jerry Jacobson

HOSPITALITY VILLAGE

RESPECTFULLY SUBMITTED BY | **ROBBIE FORKISH**

Hospitality Village is a community of tiny houses overseen by a Resurrection ministry that sets policy and addresses issues facing our residents and the ministry. We work in cooperation with St. Vincent de Paul and their Overnight Parking Program. Our chief objective is to provide safe and heated living spaces for people as an alternative to living on the streets.

This Annual Report summarizes the activities, accomplishments and challenges from the past year in hosting Hospitality Village as our most visible parking lot ministry.

Hospitality Village: 2021 in Review

2021 was a year of change, and of continuity.

As of the beginning of 2021, we had all four tiny houses occupied. Our ministry was fairly well-established: Maggie Morrisette, LCSW, has been working with the residents and the Hospitality Village team since 2019 to ensure we were helping with health and social services to the extent possible. And our team of HV volunteers carried over from the prior year as well.

In the spring of 2021, with the rest of Resurrection, we welcomed our new priest, Fr. Birch, who had indicated he would be actively involved in supporting Hospitality Village. As someone who keeps office hours nearby to HV, Fr. Birch naturally got to know our residents and was on hand to help out when needed.

Skip Coburn's dedication to the Sunday Interfaith Breakfast ministry led to an equal dedication due to the pandemic to delivering food to people and places of need, including Hospitality Village. This effort, so essential in 2020, continued as needed in the early part of 2021. This has augmented the meal train so that HV residents have had very little in the way of food insecurity.

Deacon Lauri also has regular contact with HV residents, and is able to identify and bring resources to bear for issues she uncovers. This represents a level of interaction and loving concern for residents over and above our case management services.

I shouldn't fail to mention the parishioners who have developed personal relationships with residents over the years, and who often deliver small gifts or provide help outside of anything the HV team is doing. While we don't see all of it (nor should we), and at the risk of leaving out many others who contribute in this way, we can note the warm support of Stevie Piccolo to friends at Hospitality Village.

Finances

Hospitality Village requires funds to operate, including for tiny house utilities, bus passes, YMCA membership, and case management services. In addition, there are occasional maintenance and update costs.

Resurrection does not support Hospitality Village financially at all. That is to say, no money from parishioner pledges goes to the operation of Hospitality Village. The residents and volunteers are grateful to Resurrection, of course, for the use of the land which the tiny houses occupy and for the permission and support of the church and the vestry. In fact, in order not to be a drain at all on the church's finances, HV pays Resurrection \$100 a month to offset utilities.

In 2020 we applied for and received a generous grant from The Episcopal Bishop of Oregon Foundation (known as EBOF). This provided funding which we estimated would last through 2022. Our ministry is in the process of brainstorming how to sustain financing long term for Hospitality Village; we will be sharing our plans and goals with Resurrection later this spring.

Anyone interested in seeing the EBOF grant application narrative from last year can find it on Realm in the Hospitality Village resources, or in our Google Drive folder [here](https://tinyurl.com/EBOF-Grant) (or copy-paste <https://tinyurl.com/EBOF-Grant> into your browser).

Residents' Status

On December 29, 2020 Raymond Colman moved into Hospitality Village. We were

happy to welcome Raymond to our community then, and are pleased that he and the other three residents – Paul Nelson, Andrew Bell, and Will Matthews – have lived the entire year in the Hospitality Village tiny houses.

At least one of our residents had serious health challenges this year (his condition is much improved now). With Maggie's help we have all of our residents getting the government benefits they are entitled to, including access to healthcare.

We had a fall cleanup this year, with enthusiastic participation by the residents. The grounds were cleared of leaves and debris, and when we were done the grill absolutely sparkled! It was great to see the residents taking pride in their space and in their community.

Team and Ministry Status

As of the beginning of 2020, the HV team consisted of Fr. Birch Rambo, Alex Daniel, Maggie Morrisette, Kevin Reed, Rev. Lauri Watkins, Skip Coburn, Nick Crump, and Robbie Forkish. We had no additions or losses to the team during the year. We always welcome additional parishioners who may be interested in working with us on the HV team. Please contact Robbie Forkish for more information.

Hospitality Village seems to be stable at this time. We have all four tiny houses filled. We have been offering case management services for more than two years and that is both welcomed by the residents and gives the HV team additional visibility so we can hear of issues sooner and deal with them.

Moving Forward in 2022

In 2022 our goal is to continue to evolve our processes and documentation so as to ensure the most responsible approach possible to providing tiny houses for the unhoused in our community. This was also our goal for last year, and the year before, but we got sidetracked by the pandemic.

One example of a task that got deferred: we have a Resident Handbook that outlines policies and guidelines for life in Hospitality Village. The handbook is now out of date, and includes policies and rules that we no longer feel are appropriate. There's an effort underway now, to be completed this year, to update this and other governing documents for HV.

We also plan to address the long-term financial viability of Hospitality Village. While we've received generous grants from EBOF in the past, there's no guarantee that funds from the Diocese will be available in the future. We'll be sharing more about this later in spring.

Finally, as always, we have heavy hearts for all the many people who are unhoused — especially during the cold wet winter. Shockingly, multiple studies name Eugene as

having the highest homelessness rate per capita in the country, as we described to EBOF in our grant application. We are helping four people by providing a safe and healthy living situation. And we constantly ask ourselves: What more can be done?

FIRST PLACE

RESPECTFULLY SUBMITTED BY | REV. LAURI WATKINS

Due to the pandemic the committee which provides meals to the First Place annex has not been active since March 2020. Our plan is to be up and running shortly after Easter, providing the risk of Covid has decreased.

However, in the summer of 2021, we did come out of hiding briefly. Thanks to Greg Cabeza and the wonderful people at Burley Design, we were able to help with the donation and delivery of 13 bike trailers and 13 child bike seats to First Place Annex. An equal number were given to St. Thomas for their Head Start program.

An emergency toy and supply drive was also carried out right before Christmas. Two carloads of toys for young children and diapers were delivered to the Annex.

FRIENDS IN SERVICE TO HUMANITY

RESPECTFULLY SUBMITTED BY | GERALD CLARK

The Friends in Service to Humanity (FISH) Ministry is a food pantry, prescription drugs, and propane ministry spearheaded by the Trinity United Methodist Church, located on Maxwell Road in Eugene. The Episcopal Church of the Resurrection, among others, weekly gathered non-perishable foodstuffs and delivered them to Trinity Methodist. The food pantry largely ground to a halt with the arrival of the Covid Pandemic in 2020.

I contacted the FISH Pantry twice to determine if they were in operation yet; the last time was on Thursday, January 20, 2022. I was told that they get very few food requests; most requests are for propane and prescription drug help. Any surplus foods they acquire they donate to Food For Lane County (FFLC). The FISH Pantry suggested we might want to contact FFLC to inquire if they welcome small batch donations of non-perishable foodstuffs.

I contacted Food For Lane County on January 25 and they said yes, indeed, they would appreciate food donations in small amounts such as we would be contributing. So I recommend we shift our food collection emphasis to collecting for FFLC. The types of food would stay the same as for FISH: canned veggies and beans, pasta and rice, cereal, canned meat, fish, stew, chili, fruit without syrup, peanut butter.

APPENDICES

2022 Budget Detail by Account

Donation Income	Total Pledge Amount Needed to Balance Budget	\$269,517				
4501 (4.01.510)	Pledges Current Year	\$226,178	\$226,119	\$175,505	\$214,905	\$186,083
4511 (4.01.511)	Pre-paid Pledges	\$0	\$0	\$0	\$0	\$0
4502 (4.01.512)	Pledges Prior Year	\$0	\$8,290	\$3,875	\$1,740	\$3,818
4515 (4.01.515)	Givers of Record	\$8,508	\$6,605	\$4,967	\$13,294	\$14,744
4520 (4.01.520)	Open Plate	\$4,981	\$3,520	\$784	\$4,795	\$6,108
4521 (4.01.521)	General Fund Designated	\$1,433	\$0	\$0	\$1,550	\$2,750
4525 (4.01.525)	Special Offerings	\$145	\$535	\$930	\$325	\$300
4545 (4.01.545)	Hospitality Income	\$158	\$0	\$310	\$54	\$85
	Total Donation Income	\$241,402	\$245,069	\$186,371	\$236,663	\$213,888
Other Income						
4535 (4.01.535)	Building Use	\$1,290	\$1,055	\$150	\$1,010	\$1,741
4550 (4.01.550)	Interest Income	\$3	\$18	\$3	\$19	\$89
4553 (4.01.553)	Endowment Fund Distribution	\$4,859	\$4,448	\$4,570	\$4,490	\$6,200
4580 (4.01.580)	Reimburse to General Fund	\$0	\$0	\$0	\$0	\$4,628
4555 (4.01.555)	Distribution from OCF Endowment	\$1,582	\$1,225	\$1,238	\$0	\$0
4601 (4.01.601)	Miscellaneous Income	\$1,182	\$1,182	\$1,322	\$8,145	\$1,220
4602 (4.01.602)	Realm Processing Fees	\$868	\$845	\$369	\$0	\$0
4620 (4.01.620)	Grant Income	\$25,000	\$45,000	\$5,000	\$0	\$0
	Total Other Income	\$34,784	\$53,773	\$12,651	\$13,665	\$13,877
	Total Active Income	\$276,185	\$298,842	\$199,022	\$250,327	\$227,765

Passive Income						
4530 (4.01.530)	Bequests	\$0	\$0	\$12,178	\$0	\$12,749
	Total Bequests	\$0	\$0	\$12,178	\$0	\$12,749
Transfer Income						
4598 (4.01.598)	Transfer from Designated Fund	\$0	\$0	\$18,133	\$1	\$32,496
4599 (4.01.599)	Transfer from Restricted Fund	\$0	\$0	\$0	\$0	\$5,370
	Total Transfer Income	\$0	\$0	\$18,133	\$1	\$32,496
	Total General Fund Income	\$276,185	\$298,842	\$229,333	\$250,328	\$278,380
	Total Restricted Fund Income		\$3,146			
	Total Designated Fund Income		\$815			
	Total Endowment Fund Income		\$260			
	Total Income		\$303,063			
General Fund Active Expenses						
Clergy Compensation						
5010 (5.01.010)	Rector's Salary/Housing/Utilities	\$90,662	\$88,685	\$36,065	\$80,033	\$78,005
5012 (5.01.012)	Rector's Health & Dental Insurance	\$34,800	\$26,693	\$2,709	\$28,690	\$20,818
5013 (5.01.013)	Rector's Health Insurance Deductible	\$0	\$0	\$0	\$3,346	\$5,400
5014 (5.01.014)	Rector's Life Insurance	\$322	\$241	\$54	\$295	\$268
5016 (5.01.016)	Rector's Pension	\$16,319	\$11,682	\$2,401	\$14,406	\$14,804
5018 (5.01.018)	Rector's Workers Compensation	\$700	\$596	\$10	\$25	\$29
5020 (5.01.020)	Rector's Local Travel	\$786	\$644	\$2,877	\$405	\$1,162
5021 (5.01.021)	Rector's Business Expense Plan	\$960	\$37	\$81	\$1,190	\$1,358
5022 (5.01.022)	Rector's Telephone	\$881	\$200	\$150	\$840	\$867
5024 (5.01.024)	Rector's Convention & Clergy Conf.	\$500	\$0	\$0	\$110	\$0
5026 (5.01.026)	Rector's Continuing Education	\$600	\$0	\$0	\$417	\$186
	Total Rector's	\$146,529	\$128,778	\$44,347	\$129,757	\$122,897

5030 (5.01.030)	Clergy: Convention & Clergy Conf.	\$480	\$0	\$0	\$870	\$408
5032 (5.01.032)	Supply Clergy	\$0	\$0	\$2,607	\$880	\$55
5033 (5.01.033)	Priest Search Expenses	\$0	\$50	\$5,000	\$0	\$0
	Total Clergy Compensation	\$147,009	\$128,778	\$51,954	\$131,506	\$123,360
Lay Staff Compensation						
5040 (5.01.040)	Parish Administrator Salary	\$27,200	\$19,440	\$12,804	\$15,450	\$14,642
5050 (5.01.050)	Choir/Music Director Salary	\$15,000	\$4,413	\$4,418	\$9,624	\$9,624
5052 (5.01.052)	Chorister Director Salary	\$3,000	\$0	\$0	\$0	\$0
5054 (5.01.054)	Chorister Accompanist Salary	\$0	\$0	\$0	\$0	\$0
5056 (5.01.056)	Musician, Saturday & Substitute Salary	\$2,160	\$0	\$0	\$0	\$0
5058 (5.01.058)	Choir Assistant Salary	\$3,000	\$3,071	\$1,680	\$5,977	\$6,251
5059 (5.01.059)	First Sunday Organist	\$0	\$0	\$0	\$0	\$0
5060 (5.01.060)	Child Care Staff	\$1,560	\$682	\$939	\$806	\$1,784
5061 (5.01.061)	Christian Education Director	\$5,904	\$0	\$1,440	\$5,438	\$6,304
5062 (5.01.062)	Christian Education Staff	\$5,830	\$2,310	\$3,291	\$2,939	\$4,429
5080 (5.01.080)	Secretary Pension	\$2,448	\$0	\$0	\$0	\$1,318
5154 (5.01.154)	Custodian Salary	\$3,120	\$2,558	\$3,275	\$3,897	\$4,204
5090 (5.01.090)	FICA/Medicare/Workers Comp.	\$5,589	\$2,458	\$2,867	\$3,293	\$3,778
	Total Lay Staff Compensation	\$74,811	\$34,932	\$30,715	\$43,527	\$52,333
Utilities, Building & Grounds						
5150 (5.01.150)	Electricity	\$9,056	\$5,067	\$6,105	\$8,265	\$8,200
5151 (5.01.151)	Water/Sewer	\$4,101	\$3,738	\$2,965	\$3,803	\$3,636
5152 (5.01.152)	Refuse Collection	\$796	\$641	\$705	\$910	\$808
5153 (5.01.153)	Security Service	\$454	\$360	\$499	\$359	\$623

5155 (5.01.155)	Groundskeeping Service	\$2,684	\$2,400	\$2,200	\$2,400	\$2,200
5157 (5.01.157)	Property & Liability Insurance	\$4,303	\$3,123	\$3,890	\$3,480	\$3,283
5158 (5.01.158)	Property Maintenance & Supplies	\$4,987	\$3,811	\$4,331	\$5,353	\$4,913
	Total Utilities, Building & Grounds	\$26,380	\$19,140	\$20,695	\$28,467	\$23,663
Office/Business						
5042 (5.01.042)	Bookkeeper	\$5,400	\$5,245	\$7,914	\$8,840	\$7,601
5161 (5.01.161)	Office Supplies	\$2,554	\$580	\$2,840	\$3,829	\$1,586
5162 (5.01.162)	Photocopy Machine Contract	\$2,976	\$2,029	\$2,732	\$2,697	\$2,487
5163 (5.01.163)	Telephone	\$1,407	\$1,232	\$1,278	\$1,575	\$1,621
5165 (5.01.165)	Bank Service Charge	\$17	\$15	\$10	\$38	\$20
5166 (5.01.166)	Accounting	\$176	\$160	\$0	\$0	\$0
5167 (5.01.167)	Internet Services	\$1,400	\$1,061	\$794	\$1,338	\$1,047
5168 (5.01.168)	Advertising	\$0	\$0	\$0	\$0	\$1,023
5171 (5.01.171)	PayPal Fees	\$228	\$207	\$457	\$91	\$189
5172 (5.01.172)	Office Equipment	\$806	\$0	\$198	\$289	\$1,175
5173 (5.01.173)	Realm Subscription	\$1,920	\$1,744	\$1,535	\$0	\$0
5174	Realm Processing Fees	\$1,239	\$1,239	\$505	\$0	\$0
	Total Office	\$18,123	\$13,512	\$18,262	\$18,988	\$17,917
Parish Life						
5370 (5.01.370)	Worship/Altar Guild Supplies	\$3,000	\$1,746	\$2,250	\$3,166	\$3,933
5371 (5.01.371)	Stewardship Program	\$500	\$0	\$40	\$742	\$1,148
5375 (5.01.375)	Kitchen Supplies	\$228	\$37	\$0	\$33	\$105
5377 (5.01.377)	Hospitality/Community	\$1,200	\$0	\$454	\$2,305	\$2,037
5378 (5.01.378)	Registration, Convention Delegates	\$105	\$0	\$0	\$0	\$0
5385 (5.01.384)	Evangelism	\$133	\$0	\$0	\$20	\$20
5379	Mutual Ministry Review	\$400	\$0	\$0	\$29	\$400

(5.01.379)						
	Total Parish Life	\$5,566	\$1,783	\$2,745	\$6,295	\$7,643
	Christian Education					
5380 (5.01.380)	Adult Education Supplies	\$228	\$0	\$58	\$380	\$173
5381 (5.01.381)	Child Education Supplies	\$3,500	\$0	\$413	\$1,365	\$2,624
5382 (5.01.382)	Nursery Supplies	\$192	\$0	\$0	\$114	\$166
	Total Christian Education	\$3,920	\$0	\$471	\$1,859	\$2,963
	Outreach					
5390 (5.01.390)	Rector's Discretionary Fund	\$1,200	\$1,000	\$1	\$1,000	\$1,000
5393 (5.01.393)	Deacon's Discretionary Fund	\$600	\$250	\$999	\$0	\$0
5395 (5.01.395)	Outreach Grants	\$1,500	\$1,500	\$1,000	\$1,000	\$1,500
	Total Outreach	\$3,300	\$2,750	\$2,000	\$2,000	\$2,500
	Other Expenses					
5401 (5.01.401)	Contingency fund	\$0	\$0	\$0	\$1,243	\$760
5410 (5.01.410)	Transfer to Restricted Funds	\$0	\$0	\$0	\$0	\$0
5999 (5.01.999)	Transfer to Designated Funds	\$0	\$0	\$38,564	\$0	\$0
5501 (5.01.501)	Diocesan Programs Assessment	\$40,416	\$45,691	\$43,068	\$39,732	\$37,332
5580 (5.01.580)	Other GF Expense, Reimbursable	\$0	\$0	\$764	\$448	\$4,364
	Total Other	\$40,416	\$45,691	\$82,395	\$41,423	\$42,456
	Total General Fund Expenses	\$319,525	\$246,585	\$209,237	\$274,065	\$276,600
	Total General Fund Income	\$276,185	\$298,842	\$229,333	\$250,327	\$278,380
	Excess/Shortfall	\$43,340	\$52,256	\$20,096	\$23,738	\$1,7802

2021 Statement of Financial Position

Episcopal Church of the Resurrection

Statement of Financial Position Dec 2021

As of: Dec 31st 2021

Assets

Checking Accts	
1100 OCCU Checking	192,816.79
1210 OCCU Rector's Discretionary	833.95
1212 OCCU Deacon's Discretionary Checking	3,624.11
Total Checking Accts	197,274.85
Other	
1110 OCCU Money Market	35,024.47
1112 OCCU Membership Account	5.00
1250 Prepaid Expense	142.64
Total Other	35,172.11
Investment Funds	
1201 Endowment Fund	152,430.21
Total Investment Funds	152,430.21
Total Assets	\$ 384,877.17

Liabilities & Net Assets

Liabilities	
2500 Pre-paid Pledges	21,105.00
Pass-Through Accts	
2332 Good Friday Offering	80.00
2342 Pentecost Sunday	118.00
2399 Special Collections	436.00
Total Pass-Through Accts	634.00
Total Liabilities	21,739.00
Net Assets	
General Fund	
3000 General Fund	70,076.78
Total General Fund	70,076.78
Restricted Fund	
3005 Breakfast Ministry Fund	4,483.59
3010 Chorister Fund	989.65
3013 Endowment Fund Restricted Balance	750.00
3015 Flower Fund	452.73
3020 Home Starter Kit Fund	17,153.77
3025 Memorial Garden Fund	2,684.58
3030 Music Fund	2,135.70
3033 Hospitality Village Fund	14,620.05
3035 Outreach Fund	2,493.80
3045 Playground Fund	2,513.10
3060 Worship Fund	811.79
3061 Youth Fund	9,615.32
3110 Rectors Discretionary Fund	833.95
3111 Deacons Discretionary Fund	3,624.11
3300 Capital Campaign Restricted Fund	4,885.59
Total Restricted Fund	68,047.73
Designated Fund	
3910 Building Fund	5,231.00
3930 Rector's Compensation Reserve Fund	1,085.81
3940 Operations Reserve	65,916.64
3990 Decision Pending Outreach	350.00

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Total Designated Fund	72,583.45
Endowment Fund	
3201 Endowment Fund Balance	152,430.21
Total Endowment Fund	152,430.21
Total Net Assets	363,138.17
Total Liabilities & Net Assets	\$ 384,877.17

2021 Statement of Activities

Episcopal Church of the Resurrection

Statement of Activities thru Dec 2021

Date Range: Dec 1st 2021 - Dec 31st 2021

Accounts	Actual Dec 01, 2021 - Dec 31, 2021	Actual This Year Year to Date	Budget This Year Year to Date	Annual Budget This Year Year	Annual Budget Remaining This Year Year
Revenues					
General Fund Income					
Active Income					
Donation Income					
4510 Pledge Current Yr	28,335.00	205,014.08	185,423.00	185,423.00	(19,591.08)
4512 Prior Yr Pledges	400.00	8,289.96	0.00	0.00	(8,289.96)
4515 Givers of Record	700.00	6,605.00	7,666.67	7,666.67	1,061.67
4520 Open Plate	822.00	3,520.30	3,200.00	3,200.00	(320.30)
4525 Special Offerings	0.00	535.00	0.00	0.00	(535.00)
4545 Hospitality/Community Income	0.00	0.00	40.00	40.00	40.00
Total Donation Income	30,257.00	223,964.34	196,329.67	196,329.67	(27,634.67)
Other Income					
4535 Building Use	75.00	1,055.00	800.00	800.00	(255.00)
4550 Interest Income	4.46	18.29	24.00	24.00	5.71
4553 Endowment Fund Distribution	0.00	4,447.65	4,858.69	4,858.69	411.04
4555 Distribution from OCF	613.00	1,225.00	1,270.00	1,270.00	45.00
4601 Miscellaneous Income	798.00	1,182.86	144.00	144.00	(1,038.86)
4602 Realm Processing Fee Offset	55.15	845.75	260.80	260.80	(584.95)
4620 Grant Income	5,000.00	45,000.00	0.00	0.00	(45,000.00)
Total Other Income	6,545.61	53,774.55	7,357.49	7,357.49	(46,417.06)
Total Active Income	36,802.61	277,738.89	203,687.16	203,687.16	(74,051.73)
Passive Income					
4530 Bequests	0.00	0.00	5,000.00	5,000.00	5,000.00
Total Passive Income	0.00	0.00	5,000.00	5,000.00	5,000.00
Total General Fund Income	36,802.61	277,738.89	208,687.16	208,687.16	(69,051.73)
Restricted Fund Income					
4013 Endowment Fund Restricted Income	750.00	750.00	0.00	0.00	(750.00)
4015 Flower Fund Contributions	0.00	65.00	0.00	0.00	(65.00)
4020 Home Starter Kit Contributions	200.00	1,000.00	0.00	0.00	(1,000.00)
4030 Music Fund Contributions	0.00	50.00	0.00	0.00	(50.00)
4033 Hospitality Village/Tiny House Contributions	500.00	2,300.00	0.00	0.00	(2,300.00)
4060 Worship Fund Contributions	0.00	40.00	0.00	0.00	(40.00)
4061 Youth Fund Contributions	9,099.50	9,099.50	0.00	0.00	(9,099.50)
4110 Rector's Discretionary Income	6.00	1,306.00	0.00	0.00	(1,306.00)
4111 Deacons Discretionary Restricted Income	0.00	788.00	0.00	0.00	(788.00)
4300 Capital Campaign Contributions	0.00	24,005.00	0.00	0.00	(24,005.00)
Total Restricted Fund Income	10,555.50	39,403.50	0.00	0.00	(39,403.50)
Designated Fund Income					
4040 Operations Reserve Designated Income	0.00	4,450.87	0.00	0.00	(4,450.87)
4910 Building Fund Income	0.00	2,337.44	0.00	0.00	(2,337.44)
Total Designated Fund Income	0.00	6,788.31	0.00	0.00	(6,788.31)
Endowment Fund Income					
4100 Endowment Fund Asset Activity	1,573.13	27,804.44	0.00	0.00	(27,804.44)
Total Endowment Fund Income	1,573.13	27,804.44	0.00	0.00	(27,804.44)
Total Revenues	\$ 48,931.24	\$ 351,735.14	\$ 208,687.16	\$ 208,687.16	(\$ 143,047.98)
Expenses					
General Fund Expense					

Accounts	Actual Dec 01, 2021 - Dec 31, 2021	Actual This Year Year to Date	Budget This Year Year to Date	Annual Budget This Year Year	Annual Budget Remaining This Year Year
GF Active Expenses					
Clergy Compensation					
Rector					
5010 Salary/Housing/Utilities	7,407.00	88,684.91	75,624.40	75,624.40	(13,060.51)
5012 Health Insurance	5,933.00	26,693.00	20,111.00	20,111.00	(6,582.00)
5013 Health Deductible	0.00	0.00	3,848.67	3,848.67	3,848.67
5014 Life Insurance	53.60	241.20	255.00	255.00	13.80
5016 Pension	8,638.56	11,682.08	11,332.71	11,332.71	(349.37)
5018 Workers Comp	546.77	595.86	786.49	786.49	190.63
5020 Local Travel	0.00	644.00	2,362.78	2,362.78	1,718.78
5021 Business Expense Plan	0.00	36.97	708.33	708.33	671.36
5022 Rector's Telephone	0.00	200.00	587.56	587.56	387.56
5024 Convention & Clergy Conf	0.00	0.00	500.00	500.00	500.00
5026 Continuing Education	0.00	0.00	600.00	600.00	600.00
Total Rector	22,578.93	128,778.02	116,716.94	116,716.94	(12,061.08)
Other Clergy					
5030 Convention and Clergy Conf	0.00	0.00	480.00	480.00	480.00
5032 Supply Clergy	0.00	0.00	207.77	207.77	207.77
5033 Priest Search Expenses	0.00	50.00	0.00	0.00	(50.00)
Total Other Clergy	0.00	50.00	687.77	687.77	637.77
Total Clergy Compensation	22,578.93	128,828.02	117,404.71	117,404.71	(11,423.31)
Lay Staff Compensation					
5040 Parish Admin Salary	1,900.00	19,440.00	15,600.00	15,600.00	(3,840.00)
5050 Choir Director Salary	0.00	0.00	6,416.00	6,416.00	6,416.00
5058 Musician, Sunday Organist	1,250.00	4,413.16	4,800.00	4,800.00	386.84
5060 Child Care Staff	805.50	1,488.00	1,488.00	1,488.00	0.00
5061 Christian Ed Director	5,760.00	5,760.00	5,760.00	5,760.00	0.00
5062 Christian Ed Staff	1,194.00	2,844.00	2,844.00	2,844.00	0.00
5090 FICA/Medicare/Wrks Comp	318.95	2,458.28	3,529.59	3,529.59	1,071.31
5154 Custodial Staff	231.75	2,557.70	3,896.55	3,896.55	1,338.85
Total Lay Staff Compensation	11,460.20	38,961.14	44,334.14	44,334.14	5,373.00
Utilities, Buildings, Grounds					
5150 Electricity	517.82	5,066.96	6,958.61	6,958.61	1,891.65
5151 Water/Sewer	423.84	3,738.52	3,840.00	3,840.00	101.48
5152 Refuse Collection	0.00	641.00	909.75	909.75	268.75
5153 Security Services	0.00	359.50	359.30	359.30	(0.20)
5155 Groundskeeping	200.00	2,400.00	2,400.00	2,400.00	0.00
5157 Prop. & Liability Insurance	0.00	3,123.00	3,890.00	3,890.00	767.00
5158 Property, Maintenance & Supplies	310.42	3,811.61	5,040.00	5,040.00	1,228.39
Total Utilities, Buildings, Grounds	1,452.08	19,140.59	23,397.66	23,397.66	4,257.07
Office					
5042 Bookkeeper	625.00	5,245.00	4,800.00	4,800.00	(445.00)
5161 Office Supplies	19.98	580.48	2,552.95	2,552.95	1,972.47
5162 Copier Contract	116.41	2,029.11	2,844.00	2,844.00	814.89
5163 Telephone	106.93	1,232.44	1,281.60	1,281.60	49.16
5165 Bank Service Chg	0.00	15.00	48.00	48.00	33.00
5166 Accounting	0.00	160.00	121.00	121.00	(39.00)
5167 Internet Services	69.95	1,061.74	1,000.00	1,000.00	(61.74)
5171 PayPal Fees	16.64	207.71	96.00	96.00	(111.71)
5172 Office Equipment	0.00	0.00	732.46	732.46	732.46
5173 Realm Subscription	159.00	1,744.00	1,800.00	1,800.00	56.00
5174 Realm Processing Fees	96.08	1,238.99	521.61	521.61	(717.38)
Total Office	1,209.99	13,514.47	15,797.62	15,797.62	2,283.15
Parish Life					
5370 Worship/Altar Guild Supplies	0.00	1,746.30	1,866.66	1,866.66	120.36

Accounts	Actual Dec 01, 2021 - Dec 31, 2021	Actual This Year Year to Date	Budget This Year Year to Date	Annual Budget This Year Year	Annual Budget Remaining This Year Year
5371 Stewardship Program	0.00	0.00	960.00	960.00	960.00
5375 Kitchen Supplies	37.25	37.25	60.00	60.00	22.75
5377 Hospitality/Community	0.00	450.00	1,440.00	1,440.00	990.00
5378 Registration, Conv Delegates	0.00	0.00	180.00	180.00	180.00
5384 Evangelism	0.00	0.00	24.00	24.00	24.00
Total Parish Life	37.25	2,233.55	4,530.66	4,530.66	2,297.11
Christian Education					
5380 Adult Ed Supplies	0.00	0.00	280.00	280.00	280.00
5381 Child Ed Supplies	2,000.00	2,000.00	2,000.00	2,000.00	0.00
5382 Nursery Supplies	0.00	0.00	75.90	75.90	75.90
Total Christian Education	2,000.00	2,000.00	2,355.90	2,355.90	355.90
Outreach					
5390 Rector's Discretionary Fund	0.00	1,000.00	1,000.00	1,000.00	0.00
5393 Deacon's Discretionary Fund	0.00	250.00	250.00	250.00	0.00
5395 Outreach Grants	1,000.00	1,500.00	1,500.00	1,500.00	0.00
Total Outreach	1,000.00	2,750.00	2,750.00	2,750.00	0.00
Other					
5501 Diocesan Program Assessment	3,808.00	45,696.00	45,691.00	45,691.00	(5.00)
Total Other	3,808.00	45,696.00	45,691.00	45,691.00	(5.00)
Total GF Active Expenses	43,546.45	253,123.77	256,261.69	256,261.69	3,137.92
GF Passive Expenses					
5410 Transfer to Endowment Fund	0.00	4,447.65	0.00	0.00	(4,447.65)
5999 Transfer to Designated Fund	0.00	0.00	5,000.00	5,000.00	5,000.00
Total GF Passive Expenses	0.00	4,447.65	5,000.00	5,000.00	552.35
Total General Fund Expense	43,546.45	257,571.42	261,261.69	261,261.69	3,690.27
Restricted Fund Expenses					
5110 RDF Restricted Expense	250.00	770.00	0.00	0.00	(770.00)
5111 Deacons Discretionary Restricted Expense	0.00	262.99	0.00	0.00	(262.99)
5213 Endowment Fund Restricted Expense	0.00	12,176.42	0.00	0.00	(12,176.42)
5215 Flower Fund Expense	0.00	316.80	0.00	0.00	(316.80)
5220 Home Starter Kit Restricted Fund Expense	112.92	1,128.25	0.00	0.00	(1,128.25)
5230 Music Fund Restricted Fund Expense	375.93	375.93	0.00	0.00	(375.93)
5233 Hospitality Village/Tiny House Fund Expense	205.00	3,425.00	0.00	0.00	(3,425.00)
5300 Capital Campaign Restricted Expenses	0.00	21,052.00	0.00	0.00	(21,052.00)
Total Restricted Fund Expenses	943.85	39,507.39	0.00	0.00	(39,507.39)
Designated Fund Expenses					
5330 Rector's Compensation Reserve Exp	0.00	7,498.90	0.00	0.00	(7,498.90)
5340 Operations Reserve Designated	0.00	52.50	0.00	0.00	(52.50)
Total Designated Fund Expenses	0.00	7,551.40	0.00	0.00	(7,551.40)
Endowment Fund Expense					
5402 Endowment Distribution Expense	0.00	(12,176.42)	0.00	0.00	12,176.42
Total Endowment Fund Expense	0.00	(12,176.42)	0.00	0.00	12,176.42
Total Expenses	\$ 44,490.30	\$ 292,453.79	\$ 261,261.69	\$ 261,261.69	(\$ 31,192.10)
Net Total	\$ 4,440.94	\$ 59,281.35	(\$ 52,574.53)	(\$ 52,574.53)	(\$ 111,855.88)

DESIGN & LAYOUT

D J VENTER